

VIRGINIA ACTS OF ASSEMBLY — CHAPTER

An Act to amend the Code of Virginia by adding in Article 13 of Chapter 3 of Title 58.1 a section numbered 58.1-439, relating to the computation of Virginia income tax liability and a major business facility job tax credit.

[H 1407]

Approved

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding in Article 13 of Chapter 3 of Title 58.1 a section numbered 58.1-439 as follows:

§ 58.1-439. Major business facility job tax credit.

A. For taxable years beginning on and after January 1, 1995, but before January 1, 2005, a taxpayer shall be allowed a credit against the taxes imposed by Articles 2 (§ 58.1-320 et seq.), 6 (§ 58.1-360 et seq.), and 10 (§ 58.1-400 et seq.) of Chapter 3; Chapter 12 (§ 58.1-1200 et seq.); Article 1 (§ 58.1-2500 et seq.) of Chapter 25; or Article 2 (§ 58.1-2620 et seq.) of Chapter 26 of this title as set forth in this section.

B. For purposes of this section, the amount of any credit attributable to a partnership, electing small business corporation (S corporation), or limited liability company shall be allocated to the individual partners, shareholders, or members, respectively, in proportion to their ownership or interest in such business entities.

C. A "qualified company" is a company that satisfies the following criteria:

1. The Department of Economic Development must certify to the Department of Taxation: (i) that the company has established or expanded a major business facility in this Commonwealth and (ii) the date on which such facility commenced or expanded operations;

2. Subject to the provisions of subsection K, the establishment or expansion of the major business facility shall result in the creation of at least 100 jobs for qualified full-time employees; the first such 100 jobs shall be referred to as the "threshold amount"; and

3. The company is primarily engaged in the Commonwealth in the business of (i) manufacturing or mining; (ii) agriculture, forestry or fishing; (iii) transportation or communications; or (iv) a public utility subject to the corporation income tax. In addition, the following activities, whether operated as a separate trade or business, or as a separate support operation of another business, shall satisfy the requirements of this subdivision regardless of what industry the taxpayer is engaged in: (i) central administrative offices and warehouses; (ii) research, development and testing laboratories; (iii) computer-programming, data-processing and other computer-related services facilities; and (iv) financial, insurance, and real estate services. The terms used in this subdivision to refer to various types of businesses shall have the same meanings as those terms are commonly defined in the Standard Industrial Classification Manual.

D. For purposes of this section, the "credit year" is the first taxable year following the taxable year in which the major business facility commenced or expanded operations.

E. "Major business facility" includes, but is not limited to, a headquarters, or portion of such a facility, where company staff employees are physically employed, and where the majority of the company's financial, personnel, legal, or planning functions are handled either on a regional or national basis. A major business facility shall also include facilities that perform a central management or administrative function for other establishments of the same enterprise such as general management, accounting, computing, tabulating, data processing, purchasing, transportation or shipping, engineering and systems planning, advertising, legal, financial, and research and development if it otherwise meets the staffing requirements. An enterprise engaged in the Commonwealth in the business of (i) manufacturing or mining; (ii) agriculture, forestry or fishing; (iii) transportation or communications; or (iv) a public utility subject to the corporation income tax shall be deemed to have established or expanded a major business facility in this Commonwealth if it meets the requirements of subdivision C 2 during a single taxable year. The Department of Economic Development shall make all determinations as to the classification of a major business facility in accordance with the provisions of this section. Only those major business facilities which have been certified by the Department of Economic Development shall be eligible to receive the credit pursuant to this section.

F. A "qualified full-time employee" means an employee filling a new, permanent full-time position in a major business facility in this Commonwealth. A "new permanent full-time position" is a job of an indefinite duration, created by the company as a result of the establishment or expansion of a major business facility in this Commonwealth, requiring a minimum of thirty-five hours of an employee's time

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58 a week for the entire normal year of the company's operations, which "normal year" must consist of at
 59 least 48 weeks, or a position of indefinite duration which requires a minimum of thirty-five hours of an
 60 employee's time a week for the portion of the taxable year in which the employee was initially hired for,
 61 or transferred to, the major business facility in this Commonwealth. Seasonal or temporary positions, or
 62 a job created when a job function is shifted from an existing location in this Commonwealth to the new
 63 major business facility shall not qualify as new, permanent full-time positions.

64 G. For any qualified company, the amount of credit earned pursuant to this section shall be equal to
 65 \$1,000 per qualified full-time employee, over the threshold amount, employed during the credit year.
 66 The credit shall be allowed ratably, with one-third of the credit amount allowed annually for three years
 67 beginning with the credit year. The portion of the \$1,000 credit earned with respect to any qualified
 68 full-time employee who is employed in this Commonwealth for less than twelve full months during the
 69 credit year will be determined by multiplying the credit amount by a fraction, the numerator of which is
 70 the number of full months that the qualified full-time employee worked for the qualified company in this
 71 Commonwealth during the credit year, and the denominator of which is twelve. A separate credit year
 72 and a three-year allowance period will exist for each distinct major business facility of a single
 73 taxpayer.

74 H. The amount of credit allowed pursuant to this section shall not exceed the tax imposed for such
 75 taxable year. Any credit not usable for the taxable year the credit was allowed may be, to the extent
 76 usable, carried over for the next five succeeding taxable years. No credit shall be carried back to a
 77 preceding taxable year. The maximum amount of credit that may be cumulatively earned by a taxpayer
 78 pursuant to this section in one or more taxable years, for one or more major business facilities, is one
 79 million dollars. In the event that a taxpayer who is subject to the tax limitation imposed pursuant to this
 80 subsection is allowed another credit pursuant to any other section of the Code of Virginia, or has a
 81 credit carryover from a preceding taxable year, such taxpayer shall be considered to have first utilized
 82 any credit allowed which does not have a carryover provision, and then any credit which is carried
 83 forward from a preceding taxable year, prior to the utilization of any credit allowed pursuant to this
 84 section.

85 I. No credit shall be earned pursuant to this section for any employee (i) for which a credit under
 86 this section was previously earned by a related party as defined by Internal Revenue Code § 267 (b) or
 87 a trade or business under common control as defined by Internal Revenue Code § 52 (b); (ii) who was
 88 previously employed in the same job function in Virginia by a related party as defined by Internal
 89 Revenue Code § 267 (b) or a trade or business under common control as defined by Internal Revenue
 90 Code § 52 (b); (iii) whose job function was previously performed at a different location in Virginia by
 91 an employee of the taxpayer, a related party as defined by Internal Revenue Code § 267 (b), or a trade
 92 or business under common control as defined by Internal Revenue Code § 52 (b); or (iv) whose job
 93 function previously qualified for a credit under this section at a different major business facility on
 94 behalf of the taxpayer, a related party as defined by Internal Revenue Code § 267 (b), or a trade or
 95 business under common control as defined by Internal Revenue Code § 52 (b).

96 J. Subject to the provisions of subsection K, recapture of this credit, under the following
 97 circumstances, shall be accomplished by increasing the tax in any of the five years succeeding the
 98 taxable year in which a credit has been earned pursuant to this section if the number of qualified
 99 full-time employees decreases below the average number of qualified full-time employees employed
 100 during the credit year. Such tax increase amount shall be determined by (i) recomputing the credit
 101 which would have been earned for the original credit year using the decreased number of qualified
 102 full-time employees and (ii) subtracting such recomputed credit from the amount of credit previously
 103 earned. In the event that the average number of qualifying full-time employees employed at a major
 104 business facility falls below the threshold amount in any of the five taxable years succeeding the credit
 105 year, all credits earned with respect to such major business facility shall be recaptured. No credit
 106 amount will be recaptured more than once pursuant to this subsection. Any recapture pursuant to this
 107 section shall reduce credits earned but not yet allowed, and credits allowed but carried forward, before
 108 the taxpayer's tax liability may be increased.

109 K. In the event that a major business facility is located in an economically distressed area or in an
 110 enterprise zone as defined in § 59.1-271 during a credit year, the threshold amount required to qualify
 111 for a credit pursuant to this section and to avoid full recapture shall be reduced from 100 to 50 for
 112 purposes of subdivision C 2 and subsection J. An area shall qualify as economically distressed if it is a
 113 city or county with an unemployment rate for the preceding year of at least 0.5 percent higher than the
 114 average statewide unemployment rate for such year. The Department of Economic Development shall
 115 identify and publish a list of all economically distressed areas at least annually.

116 L. The Tax Commissioner shall promulgate regulations, in accordance with the Administrative
 117 Process Act (§ 9-6.14:1 et seq.), relating to (i) the computation, carryover, and recapture of the credit
 118 provided under this section and (ii) defining criteria for (a) a major business facility, (b) qualifying jobs

119 for such facility, and (c) economically distressed areas.

120 M. The provisions of this section shall apply only in instances where an announcement of intent to
121 establish or expand a major business facility is made on or after January 1, 1994. An announcement of
122 intent to establish or expand a major business facility includes, but is not limited to, a press conference
123 or extensive press coverage, providing information with respect to the impact of the project on the
124 economy of the area where the major business facility is to be established or expanded and the
125 Commonwealth as a whole.

126 N. The General Assembly of Virginia finds that modern business infrastructure allows businesses to
127 locate their administrative or manufacturing facilities with minimal regard to the location of markets or
128 the transportation of raw materials and finished goods, and that the economic vitality of this
129 Commonwealth would be enhanced if such facilities were established in Virginia. Accordingly, the
130 provisions of this section targeting the credit to qualified companies and limiting the credit to those
131 companies which establish a major business facility in Virginia are integral to the purpose of the credit
132 earned pursuant to this section and shall not be deemed severable.