

## **Department of Planning and Budget 2024 Session Fiscal Impact Statement**

**1. Bill Number:** HB335

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** Gardner

**3. Committee:** Passed Both Houses

**4. Title:** Employment; determining wage of tipped employee.

**5. Summary:** Directs the Department of Labor and Industry to convene a work group to study (i) options for increasing tipped employee minimum cash wages; (ii) circumstances related to wage theft or payment inequities by employers of tipped wage employees; and (iii) amending the penalty provisions related to employee remedies and employer penalties for violations of minimum wage requirements. The work group shall submit a report of its findings no later than December 1, 2024.

**6. Budget Amendment Necessary:** See Item 8, below.

**7. Fiscal Impact Estimates:** Final

**8. Fiscal Implications:** The bill directs the Department of Labor and Industry to convene a stakeholder workgroup to study issues related to the minimum wage for tipped employees. The agency anticipates that the workgroup will result in a fiscal impact of \$50,000 which can be absorbed within existing resources. However, the cumulative impact of multiple bills currently under consideration may not be absorbable. Any funding provided for this purpose can be added to Item 349 of HB30/SB30 as introduced.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry

**10. Technical Amendment Necessary:** No

**11. Other Comments:** None