

## **Department of Planning and Budget 2024 Session Fiscal Impact Statement**

**1. Bill Number:** HB157

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** McClure

**3. Committee:** Passed Both Houses

**4. Title:** Minimum wage; farm laborers or farm employees; temporary foreign workers.

**5. Summary:** Eliminates the exemptions from Virginia's minimum wage requirements for (i) persons employed as farm laborers or farm employees and (ii) certain temporary foreign workers.

**6. Budget Amendment Necessary:** See Item 8 below.

**7. Fiscal Impact Estimates:** Final

**8. Fiscal Implications:** It is anticipated that this bill will have an expenditure and revenue impact. Employers who violate this bill are subject to fines of not less than \$10 and no more than \$200. Proceeds of all fines and penalties collected for offenses committed against the Commonwealth are paid into the state treasury to the credit of the Literary Fund.

The Department of Labor and Industry (DOLI) is responsible for enforcement of Virginia's wage laws. Using existing wage complaint data as the basis for an estimate, DOLI anticipates that the bill would have a general fund expenditure impact of two additional positions and \$ 220,308 annually. Each position is expected to be able to process up to 200 claims annually.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry

**10. Technical Amendment Necessary:** No

**11. Other Comments:** None