

## Department of Planning and Budget 2024 Session Fiscal Impact Statement

**1. Bill Number:** HB1452

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Askew

**3. Committee:** General Laws

**4. Title:** Duties of agencies and their appointing authorities; diversity, equity, and inclusion.

**5. Summary:** Requires each state agency to submit its annual report assessing the impact of its diversity, equity, and inclusion strategic plans on the populations served by the agency and on the agency's workforce budget to the General Assembly, in addition to the Governor, by July 1 of each year. Agencies are also directed to establish an infrastructure to effectively support ongoing progress and achievements by reporting diversity, equity, and inclusion goals in coordination with the General Assembly, in addition to the Governor's Director of Diversity, Equity, and Inclusion.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary - No state fiscal impact.

**8. Fiscal Implications:** State agencies are required under existing law to submit an annual report to the Governor assessing the impact of the strategic plan on the populations served by the agency and on the agency's workforce and budget. This bill would require that report to also go to the General Assembly. Adding an additional recipient to this reporting requirement does not generate a fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

Date: January 24, 2024  
File: HB1452.docx