

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to direct the Board of Medicine to require certain licensees to complete training on unconscious*  
3 *bias and cultural competency as part of their continuing education and continuing competency*  
4 *requirements for licensure.*

5 [S 35]  
6 Approved

7 **Be it enacted by the General Assembly of Virginia:**

8 1. *§ 1. That the Board of Medicine (the Board) shall, pursuant to its authority under § 54.1-2928.3 of*  
9 *the Code of Virginia, require that persons licensed by the Board complete continuing learning activities*  
10 *on the topics of unconscious bias and cultural competency. The Board shall promulgate regulations*  
11 *requiring that the continued competency requirements for renewal of an active license shall include*  
12 *completion of unconscious bias and cultural competency training. The Board shall designate*  
13 *organizations that identify and facilitate an evidence-based curriculum to comply with this legislation.*  
14 *Such unconscious bias and cultural competency training shall be required for every license renewal*  
15 *period for licensees of the Board.*

16 § 2. *That the first unconscious bias and cultural competency training required pursuant to § 1 of this*  
17 *act shall be comprehensive and cover how unconscious racial bias affects care during pregnancy and*  
18 *the postpartum period. Subsequent unconscious bias and cultural competency training shall provide*  
19 *relevant practice-related content as determined by the Board. The Board shall update the training as it*  
20 *identifies additional needs.*

21 § 3. *That the Board shall report the number of licensees who have successfully completed such*  
22 *training to the Department of Health and the Virginia Neonatal Perinatal Collaborative to be included*  
23 *in their annual reports. The Virginia Neonatal Perinatal Collaborative shall, for licensees who provide*  
24 *fertility care, prenatal care, birth care, and postpartum care, evaluate the impact of such training,*  
25 *develop a method for assessment of its effectiveness, and make recommendations for training*  
26 *improvements.*