

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to direct the Board of Medicine to require certain licensees to complete training on unconscious*
3 *bias and cultural competency as part of their continuing education and continuing competency*
4 *requirements for licensure.*

5 [S 35]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**

8 1. § 1. That the Board of Medicine (the Board) shall, pursuant to its authority under § 54.1-2928.3 of
9 the Code of Virginia, require that persons licensed by the Board complete continuing learning activities
10 on the topics of unconscious bias and cultural competency. The Board shall promulgate regulations
11 requiring that the continued competency requirements for renewal of an active license shall include
12 completion of unconscious bias and cultural competency training. The Board shall designate
13 organizations that identify and facilitate an evidence-based curriculum to comply with this legislation.
14 Such unconscious bias and cultural competency training shall be required for every license renewal
15 period for licensees of the Board.

16 § 2. That the first unconscious bias and cultural competency training required pursuant to § 1 of this
17 act shall be comprehensive and cover how unconscious racial bias affects care during pregnancy and
18 the postpartum period. Subsequent unconscious bias and cultural competency training shall provide
19 relevant practice-related content as determined by the Board. The Board shall update the training as it
20 identifies additional needs.

21 § 3. That the Board shall report the number of licensees who have successfully completed such
22 training to the Department of Health and the Virginia Neonatal Perinatal Collaborative to be included
23 in their annual reports. The Virginia Neonatal Perinatal Collaborative shall, for licensees who provide
24 fertility care, prenatal care, birth care, and postpartum care, evaluate the impact of such training,
25 develop a method for assessment of its effectiveness, and make recommendations for training
26 improvements.