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HOUSE BILL NO. 974

House Amendments in [] - February 5, 2024

A BILL to amend and reenact § 65.2-105 of the Code of Virginia, relating to workers' compensation; presumption that certain injuries arose out of employment.

Patron Prior to Engrossment—Delegate Keys-Gamarra (By Request)
Referred to Committee on Labor and Commerce

Be it enacted by the General Assembly of Virginia:

1. That § 65.2-105 of the Code of Virginia is amended and reenacted as follows:

§ 65.2-105. Presumption that certain injuries arose out of and in the course of employment.

A. In any claim for compensation, where the employee (i) is physically or mentally unable to testify as confirmed by competent medical evidence, (ii) dies with there being no evidence that he ever regained consciousness after the accident, (iii) dies at the accident location or nearby, or (iv) is found dead where he is reasonably expected to be as an employee, and where the factual circumstances are of sufficient strength from which the only rational inference to be drawn is that the accident arose out of and in the course of employment, it shall be presumed the accident arose out of and in the course of employment, unless such presumption is overcome by a preponderance of competent evidence to the contrary.

B. In any claim for compensation, where the employee suffers an unexplained fall in the course of employment, [it shall be presumed that the fall arose out of the employment, unless such presumption is overcome by a preponderance of competent evidence to the contrary the employee may satisfy the burden of proof by circumstantial evidence, testimony of others, other evidence, or any combination thereof].