

## Department of Planning and Budget

### 2023 Fiscal Impact Statement

**1. Bill Number:** HB1887

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Byron

**3. Committee:** Education

**4. Title:** Local school boards and comprehensive community colleges; compensation structure for instructors.

**5. Summary:** Encourages local school boards and comprehensive community colleges to enter into local or regional agreements for the establishment and implementation of a competitive compensation structure to recruit and retain adjunct instructors to be jointly compensated by the relevant school boards and colleges to prepare both high school students and college students to earn credit-bearing workforce credentials and noncredit workforce credentials, as that term is defined in relevant law.

**6. Budget Amendment Necessary:** No

**7. Fiscal Impact Estimates:** Preliminary. See Item 8.

**8. Fiscal Implications:** While there are anticipated costs associated with recruitment and employment of adjunct instructors, any such costs are indeterminate at this time.

It is not clear who would hire and employ contracted instructors, as such instructors are supposed to work for a community college and a local school board. If the instructors who are employed pursuant to the provisions of this bill are employees of local school divisions, the competitive compensation in this bill may result in increases in the prevailing salaries that are used in future rebenchmarkings of the Direct Aid to Public Education budget and increased state funding to local school divisions. Any additional state cost in outgoing years is indeterminate at this time and would be based on rebenchmarking for future biennia. Local school divisions would have to provide the local share required to match any additional state funds based on each division's local composite index.

**9. Specific Agency or Political Subdivisions Affected:** Virginia Community College System, local school boards

**10. Technical Amendment Necessary:** No

**11. Other Comments:** This is similar to HB271; Consideration might be given to clarifying how instruction hours of these adjunct instructors are to be jointly managed to stay under the 29-hour average work week restriction imposed by the General Assembly in the Appropriation Act to ensure non-full-time employees stay under the 30 hour per week threshold that triggers mandatory employer provided health-care coverage per the Affordable Care Act.