

## Department of Planning and Budget

### 2023 Fiscal Impact Statement

**1. Bill Number:** HB1824

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Avoli

**3. Committee:** Appropriations

**4. Title:** Employment of teachers; English as a Second Language Incentive Reward Program and Fund.

**5. Summary:** Provides that each local school board shall adopt employment policies and practices designed to promote the employment of highly qualified teachers to effectively serve the educational needs of students who are English language learners, including providing financial support for teachers seeking and obtaining an endorsement in English as a second language pre-kindergarten through grade 12. The bill also establishes the English as a Second Language Incentive Reward Program and Fund for the purpose of awarding incentive grants to public school teachers in the Commonwealth who obtain an endorsement in English as a second language pre-kindergarten through grade 12. The bill provides that the Board of Education shall award to any teacher who obtains such endorsement an initial incentive grant of \$5,000 and a subsequent incentive grant of \$2,500 each year for the life of the endorsement, with such incentive grants to resume upon renewal of the endorsement. Finally, the bill directs the Board to establish such guidelines as it deems necessary for the administration of the Program and to establish procedures for the award of such incentive grants in the event that the moneys in the Fund are not sufficient to award each eligible teacher the appropriate award amount.

**6. Budget Amendment Necessary:** Yes, Item 136.

**7. Fiscal Impact Estimates:** Preliminary, see Item 8.

**8. Fiscal Implications:** The additional state cost for the English as a Second Language Incentive Reward Program and Fund cannot be determined, as any cost is dependent on the amount of funding appropriated by the General Assembly for such grants. If funded, the Department of Education would require an additional position to administer the program at a total annual cost of \$126,674, including salary, benefits, and technology beginning in fiscal year 2024.

**9. Specific Agency or Political Subdivisions Affected:** Board of Education, Department of Education, local school divisions

**10. Technical Amendment Necessary:** No

**11. Other Comments:** This bill is identical to SB1118.