

Department of Planning and Budget

2023 Fiscal Impact Statement

1. Bill Number: HB1695

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Simonds

3. Committee: Education

4. Title: Public high schools; personnel; career coach required.

5. Summary: Requires each school board to employ at least one career coach in each public high school in the local school division whose duties are required to include assisting students with securing internships, externships, and credentialing opportunities as required by the Profile of a Virginia Graduate, providing students with information on apprenticeship programs, and connecting students to career opportunities. The bill provides that each such individual shall be employed in addition to and not as a replacement for the required school counselor positions, specialized student support positions, or support services positions.

6. Budget Amendment Necessary: Yes, Item 137.

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: This bill amends Standard 2 of the Standards of Quality and adds a new position to be funded through Basic Aid. The Department of Education (DOE) does not currently have data on prevailing career coach salaries so the funded secondary teacher salary, fringe benefit, and health care rates, including the increases due to funded compensation supplements, were used for the purpose of calculations. DOE estimates that 334 high schools would receive funding for a career coach at a state cost of \$16.9 million in fiscal year 2024. Any additional state cost in outgoing years is indeterminate at this time and would be based on the Direct Aid to Public Education budget as rebenchmarked for future biennia.

Local school divisions would have to provide the local share required to match any additional state funds based on each division's local composite index. The actual fiscal impact to local school divisions is indeterminate at this time.

9. Specific Agency or Political Subdivisions Affected: Local school divisions, Department of Education

10. Technical Amendment Necessary: No

11. Other Comments: None