

Department of Planning and Budget

2023 Fiscal Impact Statement

1. Bill Number: HB1669

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Marshall

3. Committee: Commerce and Energy

4. Title: Minimum wage; employees younger than the age of 18.

5. Summary: Requires employers to pay employees younger than the age of 18 wages at a rate not less than the greater of (i) \$9.00 per hour or (ii) the federal minimum wage.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: The Department of Labor and Industry is responsible for enforcing minimum wage in cases where the state minimum exceeds the federal minimum. The department anticipates that this bill would not have a significant impact on caseload.

The Department of Human Resource Management anticipates that this bill will not have a fiscal impact.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry, Department of Human Resource Management

10. Technical Amendment Necessary: No

11. Other Comments: None