Department of Planning and Budget 2023 Fiscal Impact Statement

1.	Bill Number:	HB1360		
	House of Origin	Introduced	Substitute	Engrossed
	Second House	In Committee	Substitute	Enrolled

2. Patron: Watts

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3. Committee: Education

- **4. Title:** High school students; development of Title IX and sexual harassment prevention training modules.
- 5. Summary: Requires the Department of Education to develop culturally appropriate, ageappropriate, and trauma-informed Title IX and sexual harassment prevention training modules concerning Title IX rights and protections, consent, and sexual harassment prevention and reporting and to make such training modules available to each school board for the education of high school students. The bill also requires each school board to (i) ensure that all high school students complete such training modules within 31 days of the start of each school year, (ii) set aside instructional time during school hours for the completion of such training modules, (iii) allow all high school students to opt-out of participation in the completion of such training modules by request of the student's parents if such student is under the age of 18, or by request of the student if such student is 18 years of age or older, and (iv) inform all high school students of any counseling services related to sexual harassment that are available to them prior to such students completing such training modules. Finally, the bill requires (a) the Department to develop and make available to each school board such training modules by December 31, 2023; (b) the Department to revise such training modules to ensure continued compliance with applicable state and federal laws no later than December 31 of each year; and (c) each school board to adopt policies to implement such training modules by the beginning of the 2024–2025 school year.
- 6. Budget Amendment Necessary: Yes, Item 129.
- 7. Fiscal Impact Estimates: Preliminary, see item 8.
- 8. Fiscal Implications: The Department of Education does not currently have staff available to develop the training modules as prescribed in this bill. DOE estimates that it would require \$75,000 in one-time costs in fiscal year 2024 for consultants to create age appropriate content in the time required by the bill. DOE would also need to provide on going support at an estimated cost of \$15,000 per year beginning in fiscal year 2025.

- **9.** Specific Agency or Political Subdivisions Affected: Department of Education, local school divisions
- 10. Technical Amendment Necessary: No
- 11. Other Comments: None