

Department of Planning and Budget

2023 Fiscal Impact Statement

1. Bill Number: HB1536 H1

House of Origin ☐ Introduced ☒ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Jenkins

3. Committee: Public Safety

4. Title: Grievance Procedure Manual; employees of the Dept. of Corrections and Dept. of Juvenile Justice.

5. Summary: The substitute bill directs the Department of Human Resource Management (DHRM) to update the Grievance Procedure Manual by amending § 6.3 of the manual to require the Office of Equal Employment and Dispute Resolution to review and issue a written decision when a party is noncompliant with any of the requirements of the grievance procedure.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary. See Item 8 below.

8. Fiscal Implications: According to DHRM, management and maintenance of the State Grievance Procedure Manual is a core responsibility of the agency, and the agency is already required to issue written decisions on procedural compliance with the grievance procedure. Such decisions are final and not appealable. Therefore, updating the manual as required in the proposal is not expected to have a fiscal impact on agency operations.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management

10. Technical Amendment Necessary: The bill uses the wrong name for the affected office within DHRM. To fix this error, strike "Office of Equal Employment and Dispute Resolution" on line 11 and insert "Office of Employment Dispute Resolution".

11. Other Comments: None