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SENATE BILL NO. 821**AMENDMENT IN THE NATURE OF A SUBSTITUTE**(Proposed by the Joint Conference Committee
on February 25, 2023)

(Patron Prior to Substitute—Senator Surovell)

A BILL to amend and reenact §§ 9.1-184, 19.2-83.1, 19.2-291.1, 22.1-279.8, and 60.2-114 of the Code of Virginia and to amend the Code of Virginia by adding a section numbered 19.2-299.3, relating to reports of certain arrests and convictions of certain individuals to division safety officials; employment verification; method of submission; compilation.

Be it enacted by the General Assembly of Virginia:

1. That §§ 9.1-184, 19.2-83.1, 19.2-291.1, 22.1-279.8, and 60.2-114 of the Code of Virginia are amended and reenacted and that the Code of Virginia is amended by adding a section numbered 19.2-299.3 as follows:

§ 9.1-184. Virginia Center for School and Campus Safety created; duties.

A. From such funds as may be appropriated, the Virginia Center for School and Campus Safety (the Center) is hereby established within the Department. The Center shall:

1. Provide training for Virginia public school personnel in school safety, on evidence-based antibullying tactics based on the definition of bullying in § 22.1-276.01, and in the effective identification of students who may be at risk for violent behavior and in need of special services or assistance;

2. Serve as a resource and referral center for Virginia school divisions by conducting research, sponsoring workshops, and providing information regarding current school safety concerns, such as conflict management and peer mediation, bullying as defined in § 22.1-276.01, school facility design and technology, current state and federal statutory and regulatory school safety requirements, and legal and constitutional issues regarding school safety and individual rights;

3. Maintain and disseminate information to local school divisions on effective school safety initiatives in Virginia and across the nation;

4. Develop a case management tool for the collection and reporting of data by threat assessment teams pursuant to § 22.1-79.4;

5. Collect, analyze, and disseminate various Virginia school safety data, including school safety audit information submitted to it pursuant to § 22.1-279.8, collected by the Department and, in conjunction with the Department of Education, information relating to the activities of school resource officers submitted pursuant to § 22.1-279.10;

6. Encourage the development of partnerships between the public and private sectors to promote school safety in Virginia;

7. Provide technical assistance to Virginia school divisions in the development and implementation of initiatives promoting school safety, including threat assessment-based protocols with such funds as may be available for such purpose;

8. Develop a memorandum of understanding between the Director of the Department of Criminal Justice Services and the Superintendent of Public Instruction to ensure collaboration and coordination of roles and responsibilities in areas of mutual concern, such as school safety audits and crime prevention;

9. Provide training for and certification of school security officers, as defined in § 9.1-101 and consistent with § 9.1-110;

10. Develop, in conjunction with the Department of State Police, the Department of Behavioral Health and Developmental Services, and the Department of Education, a model critical incident response training program for public school personnel and others providing services to schools that shall also be made available to private schools in the Commonwealth;

11. In consultation with the Department of Education, provide schools with a model policy for the establishment of threat assessment teams, including procedures for the assessment of and intervention with students whose behavior poses a threat to the safety of school staff or students; and

12. Develop a model memorandum of understanding setting forth the respective roles and responsibilities of local school boards and local law-enforcement agencies regarding the use of school resource officers. Such model memorandum of understanding may be used by local school boards and local law-enforcement agencies to satisfy the requirements of subsection A of § 22.1-280.2:3; and

13. Designate an employee of the Center as the school personnel safety official for the Commonwealth whose duty is to compile, maintain, and make publicly available a list of each division safety official designated and the contact information for such individual included in each collated packet of school safety audits received pursuant to subsection B of § 22.1-279.8. Such school personnel safety official for the Commonwealth shall at least annually confirm with each division superintendent

60 *that such contact information is up to date and accurate.*

61 B. All agencies of the Commonwealth shall cooperate with the Center and, upon request, assist the
62 Center in the performance of its duties and responsibilities.

63 **§ 19.2-83.1. Report of arrest of school employees and adult students for certain offenses.**

64 A. Every state official or agency and every sheriff, police officer, or other local law-enforcement
65 officer or conservator of the peace having the power to arrest for a felony, upon arresting a person who
66 is known or discovered by the arresting official to be a full-time, part-time, permanent, or temporary
67 teacher or ~~any~~ other employee in any ~~public~~ local school division in ~~this~~ the Commonwealth for a
68 felony or a Class 1 misdemeanor or an equivalent offense in another state, shall file a report of such
69 arrest with the division ~~superintendent of safety official designated pursuant to subsection F of~~
70 ~~§ 22.1-279.8 in the employing school division in which such person is employed as soon as practicable~~
71 ~~but no later than 48 hours after such arrest.~~ The contents of the report required pursuant to this ~~section~~
72 subsection shall be utilized by the local school division solely to implement the provisions of subsection
73 B of § 22.1-296.2 and § 22.1-315.

74 B. *The report required pursuant to subsection A shall be transmitted to the division safety official (i)*
75 *via certified mail, return receipt requested, to the mailing address identified by the division*
76 *superintendent pursuant to subsection F of § 22.1-279.8 or (ii) via fax and email to the fax number and*
77 *email address identified by the division superintendent pursuant to subsection F of § 22.1-279.8. Any*
78 *certified mail return receipt shall be retained in the case file.*

79 C. *In the event that the law-enforcement agency has existing access to Virginia Employment*
80 *Commission records, each arresting official shall request in writing that the Virginia Employment*
81 *Commission provide the name of the current employer of each person arrested for an offense set forth*
82 *in § 9.1-902 for purposes of determining whether a report is required pursuant to subsection A.*

83 D. Every state official or agency and every sheriff, police officer, or other local law-enforcement
84 officer or conservator of the peace having the power to arrest for a felony, shall file a report, as soon as
85 practicable, with the division superintendent of the school division in which the student is enrolled upon
86 arresting a person who is known or discovered by the arresting official to be a student age 18 or older
87 in any ~~public~~ local school division in ~~this~~ the Commonwealth for:

88 1. A firearm offense pursuant to Article 4 (§ 18.2-279 et seq.), 5 (§ 18.2-288 et seq.), 6 (§ 18.2-299
89 et seq.), 6.1 (§ 18.2-307.1 et seq.), or 7 (§ 18.2-308.1 et seq.) of Chapter 7 of Title 18.2;

90 2. Homicide, pursuant to Article 1 (§ 18.2-30 et seq.) of Chapter 4 of Title 18.2;

91 3. Felonious assault and bodily wounding, pursuant to Article 4 (§ 18.2-51 et seq.) of Chapter 4 of
92 Title 18.2;

93 4. Criminal sexual assault, pursuant to Article 7 (§ 18.2-61 et seq.) of Chapter 4 of Title 18.2;

94 5. Manufacture, sale, gift, distribution or possession of Schedule I or II controlled substances,
95 pursuant to Article 1 (§ 18.2-247 et seq.) of Chapter 7 of Title 18.2;

96 6. Manufacture, sale or distribution of marijuana pursuant to Article 1 (§ 18.2-247 et seq.) of Chapter
97 7 of Title 18.2;

98 7. Arson and related crimes, pursuant to Article 1 (§ 18.2-77 et seq.) of Chapter 5 of Title 18.2;

99 8. Burglary and related offenses, pursuant to §§ 18.2-89 through 18.2-93;

100 9. Robbery pursuant to § 18.2-58;

101 10. Prohibited criminal street gang activity pursuant to § 18.2-46.2;

102 11. Recruitment of juveniles for criminal street gang pursuant to § 18.2-46.3;

103 12. An act of violence by a mob pursuant to § 18.2-42.1; or

104 13. Abduction of any person pursuant to § 18.2-47 or 18.2-48.

105 **§ 19.2-291.1. Report of conviction of school employees for certain offenses.**

106 A. The clerk of any circuit court or any district court in the Commonwealth shall report to the
107 Superintendent of Public Instruction and the ~~division superintendent of any employing division safety~~
108 ~~official designated pursuant to subsection F of § 22.1-279.8 in the local school division the in which the~~
109 ~~person is employed a felony conviction of any person, known by such clerk to hold a license issued by~~
110 ~~the Board of Education, for any felony involving the sexual molestation, physical or sexual abuse, or~~
111 ~~rape of a child or involving drugs pursuant to Article 1 (§ 18.2-247 et seq.) of Chapter 7 of Title 18.2~~
112 ~~be employed by such local school division as soon as practicable but no later than seven days after the~~
113 ~~order convicting the defendant is signed.~~

114 B. *The report required pursuant to subsection A shall be transmitted to the division safety official (i)*
115 *via certified mail, return receipt requested, to the mailing address identified by the division*
116 *superintendent pursuant to subsection F of § 22.1-279.8 or (ii) via fax and email to the fax number and*
117 *email address identified by the division superintendent pursuant to subsection F of § 22.1-279.8. Any*
118 *certified mail return receipt shall be retained in the case file.*

119 **§ 19.2-299.3. Report of arrest and conviction of school employees by probation and parole officers**
120 **for certain offenses.**

121 A. Any probation and parole officer who is supervising a person employed by a local school division

in the Commonwealth, upon discovering that such supervised person has been arrested or convicted of a felony offense or an equivalent offense in another state, shall report such arrest or conviction to the Superintendent of Public Instruction and the division safety official designated pursuant to subsection F of § 22.1-279.8 in the local school division in which such supervised person is employed as soon as practicable.

B. The report required pursuant to subsection A shall be transmitted to the division safety official (i) via certified mail, return receipt requested, to the mailing address identified by the division superintendent pursuant to subsection F of § 22.1-279.8 or (ii) via fax and email to the fax number and email address identified by the division superintendent pursuant to subsection F of § 22.1-279.8. Any certified mail return receipt shall be retained in the case file.

§ 22.1-279.8. School safety audits and school crisis, emergency management, and medical emergency response plans required.

A. For the purposes of this section, unless the context requires otherwise:

"School crisis, emergency management, and medical emergency response plan" means the essential procedures, operations, and assignments required to prevent, manage, and respond to a critical event or emergency, including natural disasters involving fire, flood, tornadoes, or other severe weather; loss or disruption of power, water, communications or shelter; bus or other accidents; medical emergencies, including cardiac arrest and other life-threatening medical emergencies; student or staff member deaths; explosions; bomb threats; gun, knife or other weapons threats; spills or exposures to hazardous substances; the presence of unauthorized persons or trespassers; the loss, disappearance or kidnapping of a student; hostage situations; violence on school property or at school activities; incidents involving acts of terrorism; and other incidents posing a serious threat of harm to students, personnel, or facilities. The plan shall include a provision that the Department of Criminal Justice Services and the Virginia Criminal Injuries Compensation Fund shall be contacted immediately to deploy assistance in the event of an emergency as defined in the emergency response plan when there are victims as defined in § 19.2-11.01. The Department of Criminal Justice Services and the Virginia Criminal Injuries Compensation Fund shall be the lead coordinating agencies for those individuals determined to be victims, and the plan shall also contain current contact information for both agencies.

"School safety audit" means a written assessment of the safety conditions in each public school to (i) identify and, if necessary, develop solutions for physical safety concerns, including building security issues, and (ii) identify and evaluate any patterns of student safety concerns occurring on school property or at school-sponsored events. Solutions and responses shall include recommendations for structural adjustments, changes in school safety procedures, and revisions to the school board's standards for student conduct.

B. The Virginia Center for School and Campus Safety, in consultation with the Department of Education, shall develop a list of items to be reviewed and evaluated in the school safety audits required by this section. Such items shall include those incidents reported to school authorities pursuant to § 22.1-279.3:1 and shall include a school inspection walk-through using a standardized checklist provided by the Virginia Center for School and Campus Safety, which shall incorporate crime prevention through environmental design principles.

The Virginia Center for School and Campus Safety shall prescribe a standardized report format for school safety audits, additional reporting criteria, and procedures for report submission, which may include instructions for electronic submission.

Each local school board shall require all schools under its supervisory control to annually conduct school safety audits, as defined in this section, consistent with such list and in collaboration with the chief law-enforcement officer of the locality or his designee. As part of each such audit, the school board shall create a detailed and accurate floor plan for each public school building in the local school division or shall certify that the existing floor plan for each such school is sufficiently detailed and accurate.

The results of such school safety audits shall be made public within 90 days of completion pursuant to this subsection. The local school board shall retain authority to withhold or limit the release of any security plans, walk-through checklists, floor plans, and specific vulnerability assessment components as provided in subdivision 4 of § 2.2-3705.2. The completed walk-through checklist shall be made available to the chief law-enforcement officer of the locality or his designee. Each school shall maintain a copy of the school safety audit, which may exclude such security plans, walk-through checklists, and vulnerability assessment components, within the office of the school principal and shall make a copy of such report available for review upon written request.

Each school shall submit a copy of its school safety audit to the relevant school division superintendent. The division superintendent shall collate and submit all such school safety audits, in the prescribed format and manner of submission, to the Virginia Center for School and Campus Safety and shall make available to the chief law-enforcement officer of the locality the results of such audits for his

183 review and recommendations.

184 C. The division superintendent shall establish a school safety audit committee to include, if available,
185 representatives of parents, teachers, local law-enforcement, emergency services agencies, local
186 community services boards, and judicial and public safety personnel. The school safety audit committee
187 shall review the completed school safety audits and submit any plans, as needed, for improving school
188 safety to the division superintendent for submission to the local school board.

189 D. Each school board shall ensure that every school that it supervises shall develop a written school
190 crisis, emergency management, and medical emergency response plan, consistent with the definition
191 provided in this section, and shall include the chief law-enforcement officer, the fire chief, the chief of
192 the emergency medical services agency, the executive director of the relevant regional emergency
193 medical services council, and the emergency management official of the locality, or their designees, in
194 the development of such plans. Each school division shall designate an emergency manager. The
195 Department of Education and the Virginia Center for School and Campus Safety shall provide technical
196 assistance to the school divisions of the Commonwealth in the development of the school crisis,
197 emergency management, and medical emergency response plans that describe the components of a
198 medical emergency response plan developed in coordination with local emergency medical services
199 providers, the training of school personnel and students to respond to a life-threatening emergency, and
200 the equipment required for this emergency response. The local school board, the chief law-enforcement
201 officer, the fire chief, the chief of the emergency medical services agency, the executive director of the
202 relevant regional emergency medical services council, and the emergency management official of the
203 locality, or their designees, shall annually review the written school crisis, emergency management, and
204 medical emergency response plans. The local school board shall have the authority to withhold or limit
205 the review of any security plans and specific vulnerability assessment components as provided in
206 subdivision 4 of § 2.2-3705.2. The local school division superintendent shall certify this review in
207 writing to the Virginia Center for School and Campus Safety no later than August 31 of each year.

208 Upon consultation with local school boards, division superintendents, the Virginia Center for School
209 and Campus Safety, and the Coordinator of Emergency Management, the Board of Education shall
210 develop, and may revise as it deems necessary, a model school crisis, emergency management, and
211 medical emergency response plan for the purpose of assisting the public schools in ~~Virginia the~~
212 *Commonwealth* in developing viable, effective crisis, emergency management, and medical emergency
213 response plans. Such model shall set forth recommended effective procedures and means by which
214 parents can contact the relevant school or school division regarding the location and safety of their
215 school children and by which school officials may contact parents, with parental approval, during a
216 critical event or emergency.

217 E. Each school board shall ensure that every public school it supervises employs at least one school
218 administrator who has completed, either in-person or online, school safety training for public school
219 personnel conducted by the Virginia Center for School and Campus Safety in accordance with
220 subdivision A 1 of § 9.1-184. However, such requirement shall not apply if such required training is not
221 available online.

222 *F. Each division superintendent shall annually designate an employee in the local school division as*
223 *the division safety official whose duty is to receive all reports required pursuant to subsection A of*
224 *§ 19.2-83.1 and §§ 19.2-291.1 and 19.2-299.3 and shall include such designation in the collated packet*
225 *of school safety audits submitted to the Virginia Center for School and Campus Safety pursuant to*
226 *subsection B. The designation required by this subsection shall include updated contact information for*
227 *the division safety official, including (i) a current mailing address, (ii) a current working daytime phone*
228 *number, (iii) a current functional email address, and (iv) a current functional fax number. It shall be the*
229 *duty of the division superintendent to update contact information required by this subsection within 48*
230 *hours of any change to such contact information.*

231 **§ 60.2-114. Records and reports.**

232 A. Each employing unit shall keep true and accurate work records, containing such information as
233 the Commission may prescribe. Such records shall be open to inspection and be subject to being copied
234 by the Commission or its authorized representatives at any reasonable time and as often as may be
235 necessary. The Commission may require from any employing unit any sworn or unsworn reports, with
236 respect to persons employed by it, which the Commission deems necessary for the effective
237 administration of this title. Information thus obtained shall not be published or be open to public
238 inspection, other than to public employees in the performance of their public duties, in any manner
239 revealing the employing unit's identity, except as the Commissioner or his delegates deem appropriate,
240 nor shall such information be used in any judicial or administrative proceeding other than one arising
241 out of the provisions of this title; however, the Commission shall make its records about a claimant
242 available to the Workers' Compensation Commission if it requests such records. However, any claimant
243 at a hearing before an appeal tribunal or the Commission shall be supplied with information from such
244 records to the extent necessary for the proper presentation of his claim. Notwithstanding other provisions

of this section, the Commissioner, or his delegate, may, in his discretion, reveal information when such communication is not inconsistent with the proper administration of this title.

B. Notwithstanding the provisions of subsection A, the Commission shall, on a reimbursable basis, furnish wage and unemployment compensation information contained in its records to the Secretary of Health and Human Services and the Division of Child Support Enforcement of the Department of Social Services for their use as necessary for the purposes of the National Directory of New Hires established under § 453(i) of the Social Security Act.

C. Notwithstanding the provisions of subsection A, the Commission shall, upon written request, furnish:

1. Any agency or political subdivision of the Commonwealth, or its designated agent, such information as it may require for the purpose of collecting fines, penalties, and costs owed to the Commonwealth or its political subdivisions. Such information shall not be published or used in any administrative or judicial proceeding, except in matters arising out of the collection of fines, penalties, and costs owed to the Commonwealth or its political subdivisions; ~~and~~

2. The Virginia Economic Development Partnership Authority such information as it may require to facilitate the administration and enforcement by the Authority of performance agreements with businesses that have received incentive awards. Any information provided to the Authority under this subdivision shall be confidential pursuant to 20 C.F.R. Part 603 and shall only be disclosed to members of the Authority who are public officials or employees of the Authority for the performance of their official duties. No public official or employee shall redisclose any confidential information obtained pursuant to this subdivision to nonlegislative citizen members of the Authority or to the public. Any information so provided shall be used by the Authority solely for the purpose of verifying employment and wage claims of those businesses that have received incentive awards; *and*

3. *An arresting official such information as he may require to comply with the provisions of § 19.2-83.1. Such information shall not be published or used in any administrative or judicial proceeding.*

D. Each employing unit shall report to the Virginia New Hire Reporting Center the employment of any newly hired employee in compliance with § 63.2-1946.

E. Any member or employee of the Commission and any member, employee, or agent of any agency or political subdivision of the Commonwealth who violates any provision of this section shall be guilty of a Class 2 misdemeanor.

2. That the provisions of subsection C of § 19.2-83.1 and § 60.2-114 of the Code of Virginia, as amended by this act, shall expire on July 1, 2027.