

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to direct the Virginia Retirement System and the Department of Criminal Justice Services to*
3 *review and analyze options for allowing law-enforcement officers to return to work after retirement.*

4 [S 1411]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. § 1.** *That the Virginia Retirement System and the Department of Criminal Justice Services, in*
8 *consultation with the Joint Legislative Audit and Review Commission, shall review and analyze options*
9 *for allowing law-enforcement officers to return to work as law-enforcement officers after retirement and*
10 *to continue to receive their retirement allowance during such employment. The review shall include an*
11 *analysis of (i) the appropriate break in service required before returning to work; (ii) the level of need*
12 *for retired law-enforcement officers to fill staffing shortages throughout the Commonwealth; (iii) the*
13 *effectiveness and efficacy of employing retired law-enforcement officers in different law-enforcement*
14 *positions, including those involving field operations; (iv) the Commonwealth's current return to work*
15 *provisions for law-enforcement officers compared to those of other public employee pension plans; and*
16 *(v) an actuarial analysis of potential modifications to such return to work provisions. The Virginia*
17 *Retirement System and the Department of Criminal Justice Services shall complete their review and*
18 *report their findings to the Chairmen of the House Committee on Appropriations and the Senate*
19 *Committee on Finance and Appropriations by November 1, 2023.*

ENROLLED

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