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## SENATE BILL NO. 1132

AMENDMENT IN THE NATURE OF A SUBSTITUTE  
(Proposed by the Senate Committee on Education and Health  
on February 2, 2023)

(Patron Prior to Substitute—Senator Peake)

A *BILL to amend and reenact § 19.2-389 of the Code of Virginia, relating to criminal history record information; dissemination.*

**Be it enacted by the General Assembly of Virginia:**

**1. That § 19.2-389 of the Code of Virginia is amended and reenacted as follows:**

**§ 19.2-389. Dissemination of criminal history record information.**

A. Criminal history record information shall be disseminated, whether directly or through an intermediary, only to:

1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for purposes of the administration of criminal justice and the screening of an employment application or review of employment by a criminal justice agency with respect to its own employees or applicants, and dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 3, 4, and 6 of § 53.1-136 shall include collective dissemination by electronic means every 30 days. For purposes of this subdivision, criminal history record information includes information sent to the Central Criminal Records Exchange pursuant to §§ 37.2-819 and 64.2-2014 when disseminated to any full-time or part-time employee of the State Police, a police department or sheriff's office that is a part of or administered by the Commonwealth or any political subdivision thereof, and who is responsible for the prevention and detection of crime and the enforcement of the penal, traffic or highway laws of the Commonwealth for the purposes of the administration of criminal justice;

2. Such other individuals and agencies that require criminal history record information to implement a state or federal statute or executive order of the President of the United States or Governor that expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such conduct, except that information concerning the arrest of an individual may not be disseminated to a noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest and no disposition of the charge has been recorded and no active prosecution of the charge is pending;

3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide services required for the administration of criminal justice pursuant to that agreement which shall specifically authorize access to data, limit the use of data to purposes for which given, and ensure the security and confidentiality of the data;

4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data, limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and security of the data;

5. Agencies of state or federal government that are authorized by state or federal statute or executive order of the President of the United States or Governor to conduct investigations determining employment suitability or eligibility for security clearances allowing access to classified information;

6. Individuals and agencies where authorized by court order or court rule;

7. Agencies of any political subdivision of the Commonwealth, public transportation companies owned, operated or controlled by any political subdivision, and any public service corporation that operates a public transit system owned by a local government for the conduct of investigations of applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment, permit, or license under consideration;

7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 33.2-1900 et seq.) of Title 33.2 and their contractors, for the conduct of investigations of individuals who have been offered a position of employment whenever, in the interest of public welfare or safety and as authorized in the Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment under consideration;

8. Public or private agencies when authorized or required by federal or state law or interstate compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the adult members of that individual's household, with whom the agency is considering placing a child or from whom the agency is considering removing a child due to abuse or neglect, on an emergency,

60 temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that  
61 the data shall not be further disseminated to any party other than a federal or state authority or court as  
62 may be required to comply with an express requirement of law;

63 9. To the extent permitted by federal law or regulation, public service companies as defined in  
64 § 56-1, for the conduct of investigations of applicants for employment when such employment involves  
65 personal contact with the public or when past criminal conduct of an applicant would be incompatible  
66 with the nature of the employment under consideration;

67 10. The appropriate authority for purposes of granting citizenship and for purposes of international  
68 travel, including, but not limited to, issuing visas and passports;

69 11. A person requesting a copy of his own criminal history record information as defined in  
70 § 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a  
71 person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of  
72 America; (ii) a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any  
73 affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board  
74 member or any individual who has been offered membership on the board of a Crime Stoppers, Crime  
75 Solvers or Crime Line program as defined in § 15.2-1713.1;

76 12. Administrators and board presidents of and applicants for licensure or registration as a child  
77 welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services'  
78 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and  
79 volunteers at such facilities, caretakers, and foster and adoptive parent applicants of private child-placing  
80 agencies, pursuant to §§ 63.2-1719, 63.2-1720, and 63.2-1721, subject to the restriction that the data  
81 shall not be further disseminated by the facility or agency to any party other than the data subject, the  
82 Commissioner of Social Services' representative or a federal or state authority or court as may be  
83 required to comply with an express requirement of law for such further dissemination; however, nothing  
84 in this subdivision shall be construed to prohibit the Commissioner of Social Services' representative  
85 from issuing written certifications regarding the results of a background check that was conducted before  
86 July 1, 2021, in accordance with subsection J of § 22.1-289.035 or § 22.1-289.039;

87 13. The school boards of the Commonwealth for the purpose of screening individuals who are  
88 offered or who accept public school employment and those current school board employees for whom a  
89 report of arrest has been made pursuant to § 19.2-83.1;

90 14. The Virginia Lottery for the conduct of investigations as set forth in the Virginia Lottery Law  
91 (§ 58.1-4000 et seq.) and casino gaming as set forth in Chapter 41 (§ 58.1-4100 et seq.) of Title 58.1,  
92 and the Department of Agriculture and Consumer Services for the conduct of investigations as set forth  
93 in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

94 15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations  
95 of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital  
96 pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject to  
97 the limitations set out in subsection E;

98 16. Licensed assisted living facilities and licensed adult day care centers for the conduct of  
99 investigations of applicants for compensated employment in licensed assisted living facilities and  
100 licensed adult day care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

101 17. The Virginia Alcoholic Beverage Control Authority for the conduct of investigations as set forth  
102 in § 4.1-103.1;

103 18. The State Board of Elections and authorized officers and employees thereof and general registrars  
104 appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with respect to  
105 voter registration, limited to any record of felony convictions;

106 19. The Commissioner of Behavioral Health and Developmental Services (*the Commissioner*) or *his*  
107 *designees* for ~~those~~ individuals who are committed to the custody of *or being evaluated by* the  
108 Commissioner pursuant to §§ 19.2-168.1, 19.2-169.1, 19.2-169.2, 19.2-169.5, 19.2-169.6, 19.2-182.2,  
109 19.2-182.3, 19.2-182.8, and 19.2-182.9 *where such information may be beneficial* for the purpose of  
110 placement, evaluation, ~~and~~ treatment, *or discharge* planning;

111 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety  
112 Action Program for (i) interventions with first offenders under § 18.2-251 or (ii) services to offenders  
113 under § 18.2-51.4, 18.2-266, or 18.2-266.1;

114 21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the  
115 Department of Education, or the Department of Behavioral Health and Developmental Services for the  
116 purpose of determining applicants' fitness for employment or for providing volunteer or contractual  
117 services;

118 22. The Department of Behavioral Health and Developmental Services and facilities operated by the  
119 Department for the purpose of determining an individual's fitness for employment pursuant to  
120 departmental instructions;

121 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private elementary or

secondary schools which are accredited pursuant to § 22.1-19 or a private organization coordinating such records information on behalf of such governing boards or administrators pursuant to a written agreement with the Department of State Police;

24. Public institutions of higher education and nonprofit private institutions of higher education for the purpose of screening individuals who are offered or accept employment;

25. Members of a threat assessment team established by a local school board pursuant to § 22.1-79.4, by a public institution of higher education pursuant to § 23.1-805, or by a private nonprofit institution of higher education, for the purpose of assessing or intervening with an individual whose behavior may present a threat to safety; however, no member of a threat assessment team shall redisclose any criminal history record information obtained pursuant to this section or otherwise use any record of an individual beyond the purpose that such disclosure was made to the threat assessment team;

26. Executive directors of community services boards or the personnel director serving the community services board for the purpose of determining an individual's fitness for employment, approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the community services board to serve in a direct care position on behalf of the community services board pursuant to §§ 37.2-506 and 37.2-607;

27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of determining an individual's fitness for employment, approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the behavioral health authority to serve in a direct care position on behalf of the behavioral health authority pursuant to §§ 37.2-506 and 37.2-607;

28. The Commissioner of Social Services for the purpose of locating persons who owe child support or who are alleged in a pending paternity proceeding to be a putative father, provided that only the name, address, demographics and social security number of the data subject shall be released;

29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the purpose of determining if any applicant who accepts employment in any direct care position or requests approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the provider to serve in a direct care position has been convicted of a crime that affects his fitness to have responsibility for the safety and well-being of individuals with mental illness, intellectual disability, or substance abuse pursuant to §§ 37.2-416, 37.2-506, and 37.2-607;

30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20 (§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

31. The Chairman of the Senate Committee on the Judiciary or the House Committee for Courts of Justice for the purpose of determining if any person being considered for election to any judgeship has been convicted of a crime;

32. Heads of state agencies in which positions have been identified as sensitive for the purpose of determining an individual's fitness for employment in positions designated as sensitive under Department of Human Resource Management policies developed pursuant to § 2.2-1201.1;

33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually Violent Predators Act (§ 37.2-900 et seq.);

34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design, construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary companies, for the conduct of investigations of applications for employment or for access to facilities, by contractors, leased laborers, and other visitors;

35. Any employer of individuals whose employment requires that they enter the homes of others, for the purpose of screening individuals who apply for, are offered, or have accepted such employment;

36. Public agencies when and as required by federal or state law to investigate (i) applicants as providers of adult foster care and home-based services or (ii) any individual with whom the agency is considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1, subject to the restriction that the data shall not be further disseminated by the agency to any party other than a federal or state authority or court as may be required to comply with an express requirement of law for such further dissemination, subject to limitations set out in subsection G;

37. The Department of Medical Assistance Services, or its designee, for the purpose of screening individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered, or have accepted a position related to the provision of transportation services to enrollees in the

183 Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other  
184 program administered by the Department of Medical Assistance Services;

185 38. The State Corporation Commission for the purpose of investigating individuals who are current  
186 or proposed members, senior officers, directors, and principals of an applicant or person licensed under  
187 Chapter 16 (§ 6.2-1600 et seq.), Chapter 19 (§ 6.2-1900 et seq.), or Chapter 26 (§ 6.2-2600 et seq.) of  
188 Title 6.2. Notwithstanding any other provision of law, if an application is denied based in whole or in  
189 part on information obtained from the Central Criminal Records Exchange pursuant to Chapter 16, 19,  
190 or 26 of Title 6.2, the Commissioner of Financial Institutions or his designee may disclose such  
191 information to the applicant or its designee;

192 39. The Department of Professional and Occupational Regulation for the purpose of investigating  
193 individuals for initial licensure pursuant to § 54.1-2106.1;

194 40. The Department for Aging and Rehabilitative Services and the Department for the Blind and  
195 Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment  
196 and for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11  
197 (§ 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment;

198 41. Bail bondsmen, in accordance with the provisions of § 19.2-120;

199 42. The State Treasurer for the purpose of determining whether a person receiving compensation for  
200 wrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;

201 43. The Department of Education or its agents or designees for the purpose of screening individuals  
202 seeking to enter into a contract with the Department of Education or its agents or designees for the  
203 provision of child care services for which child care subsidy payments may be provided;

204 44. The Department of Juvenile Justice to investigate any parent, guardian, or other adult members of  
205 a juvenile's household when completing a predispositional or postdispositional report required by  
206 § 16.1-273 or a Board of Juvenile Justice regulation promulgated pursuant to § 16.1-233;

207 45. The State Corporation Commission, for the purpose of screening applicants for insurance  
208 licensure under Chapter 18 (§ 38.2-1800 et seq.) of Title 38.2;

209 46. Administrators and board presidents of and applicants for licensure or registration as a child day  
210 program or family day system, as such terms are defined in § 22.1-289.02, for dissemination to the  
211 Superintendent of Public Instruction's representative pursuant to § 22.1-289.013 for the conduct of  
212 investigations with respect to employees of and volunteers at such facilities pursuant to §§ 22.1-289.034  
213 through 22.1-289.037, subject to the restriction that the data shall not be further disseminated by the  
214 facility or agency to any party other than the data subject, the Superintendent of Public Instruction's  
215 representative, or a federal or state authority or court as may be required to comply with an express  
216 requirement of law for such further dissemination; however, nothing in this subdivision shall be  
217 construed to prohibit the Superintendent of Public Instruction's representative from issuing written  
218 certifications regarding the results of prior background checks in accordance with subsection J of  
219 § 22.1-289.035 or § 22.1-289.039; and

220 47. Other entities as otherwise provided by law.

221 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records  
222 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal  
223 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons  
224 designated in the order on whom a report has been made under the provisions of this chapter.

225 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to  
226 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the  
227 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a  
228 copy of conviction data covering the person named in the request to the person making the request;  
229 however, such person on whom the data is being obtained shall consent in writing, under oath, to the  
230 making of such request. A person receiving a copy of his own conviction data may utilize or further  
231 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data  
232 subject, the person making the request shall be furnished at his cost a certification to that effect.

233 B. Use of criminal history record information disseminated to noncriminal justice agencies under this  
234 section shall be limited to the purposes for which it was given and may not be disseminated further,  
235 except as otherwise provided in subdivision A 46.

236 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal  
237 history record information for employment or licensing inquiries except as provided by law.

238 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records  
239 Exchange prior to dissemination of any criminal history record information on offenses required to be  
240 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is  
241 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases  
242 where time is of the essence and the normal response time of the Exchange would exceed the necessary  
243 time period. A criminal justice agency to whom a request has been made for the dissemination of  
244 criminal history record information that is required to be reported to the Central Criminal Records

Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination. Dissemination of information regarding offenses not required to be reported to the Exchange shall be made by the criminal justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities and licensed adult day care centers pursuant to subdivision A 16 shall be limited to the convictions on file with the Exchange for any offense specified in § 63.2-1720.

G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall be limited to the convictions on file with the Exchange for any offense set forth in clause (i) of the definition of barrier crime in § 19.2-392.02.

H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in the request to the employer or prospective employer making the request, provided that the person on whom the data is being obtained has consented in writing to the making of such request and has presented a photo-identification to the employer or prospective employer. In the event no conviction data is maintained on the person named in the request, the requesting employer or prospective employer shall be furnished at his cost a certification to that effect. The criminal history record search shall be conducted on forms provided by the Exchange.

I. Nothing in this section shall preclude the dissemination of a person's criminal history record information pursuant to the rules of court for obtaining discovery or for review by the court.