2023 SESSION

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HOUSE BILL NO. 2313

Offered January 11, 2023

3 A BILL to amend and reenact § 19.2-389 of the Code of Virginia, relating to criminal history record 4 information: dissemination. 5

Patron-Head

Referred to Committee for Courts of Justice

Be it enacted by the General Assembly of Virginia:

1. That § 19.2-389 of the Code of Virginia is amended and reenacted as follows: 10

§ 19.2-389. Dissemination of criminal history record information.

A. Criminal history record information shall be disseminated, whether directly or through an 12 13 intermediary, only to:

14 1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for 15 purposes of the administration of criminal justice and the screening of an employment application or 16 review of employment by a criminal justice agency with respect to its own employees or applicants, and dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all 17 state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 18 19 3, 4, and 6 of § 53.1-136 shall include collective dissemination by electronic means every 30 days. For 20 purposes of this subdivision, criminal history record information includes information sent to the Central 21 Criminal Records Exchange pursuant to §§ 37.2-819 and 64.2-2014 when disseminated to any full-time 22 or part-time employee of the State Police, a police department or sheriff's office that is a part of or 23 administered by the Commonwealth or any political subdivision thereof, and who is responsible for the prevention and detection of crime and the enforcement of the penal, traffic or highway laws of the 24 25 Commonwealth for the purposes of the administration of criminal justice;

2. Such other individuals and agencies that require criminal history record information to implement 26 27 a state or federal statute or executive order of the President of the United States or Governor that 28 expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such 29 conduct, except that information concerning the arrest of an individual may not be disseminated to a 30 noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest and no disposition of the charge has been recorded and no active prosecution of the charge is 31 32 pending:

33 3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide 34 services required for the administration of criminal justice pursuant to that agreement which shall 35 specifically authorize access to data, limit the use of data to purposes for which given, and ensure the 36 security and confidentiality of the data;

37 4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities 38 pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data, 39 limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and 40 security of the data;

41 5. Agencies of state or federal government that are authorized by state or federal statute or executive order of the President of the United States or Governor to conduct investigations determining 42 employment suitability or eligibility for security clearances allowing access to classified information; 43 44

6. Individuals and agencies where authorized by court order or court rule;

45 7. Agencies of any political subdivision of the Commonwealth, public transportation companies owned, operated or controlled by any political subdivision, and any public service corporation that operates a public transit system owned by a local government for the conduct of investigations of 46 47 applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is 48 49 necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a 50 conviction record would be compatible with the nature of the employment, permit, or license under 51 consideration;

52 7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 33.2-1900 et seq.) of 53 Title 33.2 and their contractors, for the conduct of investigations of individuals who have been offered a position of employment whenever, in the interest of public welfare or safety and as authorized in the 54 55 Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment under consideration; 56

57 8. Public or private agencies when authorized or required by federal or state law or interstate 58 compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the

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adult members of that individual's household, with whom the agency is considering placing a child or
from whom the agency is considering removing a child due to abuse or neglect, on an emergency,
temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that
the data shall not be further disseminated to any party other than a federal or state authority or court as
may be required to comply with an express requirement of law;

64 9. To the extent permitted by federal law or regulation, public service companies as defined in
§ 56-1, for the conduct of investigations of applicants for employment when such employment involves
66 personal contact with the public or when past criminal conduct of an applicant would be incompatible
67 with the nature of the employment under consideration;

68 10. The appropriate authority for purposes of granting citizenship and for purposes of international69 travel, including, but not limited to, issuing visas and passports;

11. A person requesting a copy of his own criminal history record information as defined in § 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of America; (ii) a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board member or any individual who has been offered membership on the board of a Crime Stoppers, Crime Solvers or Crime Line program as defined in § 15.2-1713.1;

77 12. Administrators and board presidents of and applicants for licensure or registration as a child 78 welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services' 79 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and 80 volunteers at such facilities, caretakers, and foster and adoptive parent applicants of private child-placing agencies, pursuant to §§ 63.2-1719, 63.2-1720, and 63.2-1721, subject to the restriction that the data 81 shall not be further disseminated by the facility or agency to any party other than the data subject, the 82 Commissioner of Social Services' representative or a federal or state authority or court as may be 83 required to comply with an express requirement of law for such further dissemination; however, nothing 84 85 in this subdivision shall be construed to prohibit the Commissioner of Social Services' representative from issuing written certifications regarding the results of a background check that was conducted before 86 87 July 1, 2021, in accordance with subsection J of § 22.1-289.035 or § 22.1-289.039;

88 13. The school boards of the Commonwealth for the purpose of screening individuals who are offered or who accept public school employment and those current school board employees for whom a report of arrest has been made pursuant to § 19.2-83.1;

91 14. The Virginia Lottery for the conduct of investigations as set forth in the Virginia Lottery Law
92 (§ 58.1-4000 et seq.) and casino gaming as set forth in Chapter 41 (§ 58.1-4100 et seq.) of Title 58.1,
93 and the Department of Agriculture and Consumer Services for the conduct of investigations as set forth in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations
of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital
pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject
to the limitations set out in subsection E;

99 16. Licensed assisted living facilities and licensed adult day care centers for the conduct of investigations of applicants for compensated employment in licensed assisted living facilities and licensed adult day care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;
102 17. The Virginia Alcoholic Beverage Control Authority for the conduct of investigations as set forth

102 17. The Virginia Alcoholic Beverage Control Authority for the conduct of investigations as set forth 103 in § 4.1-103.1;

104 18. The State Board of Elections and authorized officers and employees thereof and general registrars
 105 appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with respect to
 106 voter registration, limited to any record of felony convictions;

107 19. The Commissioner of Behavioral Health and Developmental Services (*the Commissioner*) for 108 those (*i*) individuals who are committed to the custody of *or being evaluated by* the Commissioner 109 pursuant to §§ 19.2-168.1, 19.2-169.1, 19.2-169.2, 19.2-169.5, 19.2-169.6, 19.2-182.2, 19.2-182.3, 19.2-182.8, and 19.2-182.9 for the purpose of placement, evaluation, and treatment, *or discharge* 111 planning *or* (*ii*) any individual otherwise committed to the custody of the Commissioner when, in the 112 Commissioner's discretion, such information may be beneficial for the purpose of placement, evaluation, 113 treatment, or discharge planning;

20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
Action Program for (i) interventions with first offenders under § 18.2-251 or (ii) services to offenders
under § 18.2-51.4, 18.2-266, or 18.2-266.1;

117 21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the
 118 Department of Education, or the Department of Behavioral Health and Developmental Services for the
 119 purpose of determining applicants' fitness for employment or for providing volunteer or contractual

120 services;

121 22. The Department of Behavioral Health and Developmental Services and facilities operated by the
 122 Department for the purpose of determining an individual's fitness for employment pursuant to
 123 departmental instructions;

124 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private elementary or
125 secondary schools which are accredited pursuant to § 22.1-19 or a private organization coordinating such
126 records information on behalf of such governing boards or administrators pursuant to a written
127 agreement with the Department of State Police;

128 24. Public institutions of higher education and nonprofit private institutions of higher education for129 the purpose of screening individuals who are offered or accept employment;

25. Members of a threat assessment team established by a local school board pursuant to § 22.1-79.4,
by a public institution of higher education pursuant to § 23.1-805, or by a private nonprofit institution of higher education, for the purpose of assessing or intervening with an individual whose behavior may present a threat to safety; however, no member of a threat assessment team shall redisclose any criminal history record information obtained pursuant to this section or otherwise use any record of an individual to the purpose that such disclosure was made to the threat assessment team;

136 26. Executive directors of community services boards or the personnel director serving the
137 community services board for the purpose of determining an individual's fitness for employment,
138 approval as a sponsored residential service provider, permission to enter into a shared living arrangement
139 with a person receiving medical assistance services pursuant to a waiver, or permission for any person
140 under contract with the community services board to serve in a direct care position on behalf of the
141 community services board pursuant to §§ 37.2-506 and 37.2-607;

27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of
determining an individual's fitness for employment, approval as a sponsored residential service provider,
permission to enter into a shared living arrangement with a person receiving medical assistance services
pursuant to a waiver, or permission for any person under contract with the behavioral health authority to
serve in a direct care position on behalf of the behavioral health authority pursuant to §§ 37.2-506 and
37.2-607;

148 28. The Commissioner of Social Services for the purpose of locating persons who owe child support149 or who are alleged in a pending paternity proceeding to be a putative father, provided that only the150 name, address, demographics and social security number of the data subject shall be released;

151 29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of 152 Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the 153 purpose of determining if any applicant who accepts employment in any direct care position or requests 154 approval as a sponsored residential service provider, permission to enter into a shared living arrangement 155 with a person receiving medical assistance services pursuant to a waiver, or permission for any person 156 under contract with the provider to serve in a direct care position has been convicted of a crime that affects his fitness to have responsibility for the safety and well-being of individuals with mental illness, 157 158 intellectual disability, or substance abuse pursuant to §§ 37.2-416, 37.2-506, and 37.2-607;

30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants
for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20
(§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

162 31. The Chairman of the Senate Committee on the Judiciary or the House Committee for Courts of
163 Justice for the purpose of determining if any person being considered for election to any judgeship has
164 been convicted of a crime;

165 32. Heads of state agencies in which positions have been identified as sensitive for the purpose of
166 determining an individual's fitness for employment in positions designated as sensitive under Department
167 of Human Resource Management policies developed pursuant to § 2.2-1201.1;

33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under
subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually
Violent Predators Act (§ 37.2-900 et seq.);

34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design,
construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary
companies, for the conduct of investigations of applications for employment or for access to facilities,
by contractors, leased laborers, and other visitors;

35. Any employer of individuals whose employment requires that they enter the homes of others, forthe purpose of screening individuals who apply for, are offered, or have accepted such employment;

36. Public agencies when and as required by federal or state law to investigate (i) applicants as
providers of adult foster care and home-based services or (ii) any individual with whom the agency is
considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1,
subject to the restriction that the data shall not be further disseminated by the agency to any party other
than a federal or state authority or court as may be required to comply with an express requirement of

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182 law for such further dissemination, subject to limitations set out in subsection G;

183 37. The Department of Medical Assistance Services, or its designee, for the purpose of screening 184 individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered, 185 or have accepted a position related to the provision of transportation services to enrollees in the Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other 186 187 program administered by the Department of Medical Assistance Services;

188 38. The State Corporation Commission for the purpose of investigating individuals who are current 189 or proposed members, senior officers, directors, and principals of an applicant or person licensed under 190 Chapter 16 (§ 6.2-1600 et seq.), Chapter 19 (§ 6.2-1900 et seq.), or Chapter 26 (§ 6.2-2600 et seq.) of 191 Title 6.2. Notwithstanding any other provision of law, if an application is denied based in whole or in 192 part on information obtained from the Central Criminal Records Exchange pursuant to Chapter 16, 19, or 26 of Title 6.2, the Commissioner of Financial Institutions or his designee may disclose such 193 194 information to the applicant or its designee;

39. The Department of Professional and Occupational Regulation for the purpose of investigating 195 196 individuals for initial licensure pursuant to § 54.1-2106.1;

197 40. The Department for Aging and Rehabilitative Services and the Department for the Blind and 198 Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment 199 and for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11

200 (§ 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment; 201

41. Bail bondsmen, in accordance with the provisions of § 19.2-120;

42. The State Treasurer for the purpose of determining whether a person receiving compensation for 202 203 wrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;

204 43. The Department of Education or its agents or designees for the purpose of screening individuals 205 seeking to enter into a contract with the Department of Education or its agents or designees for the 206 provision of child care services for which child care subsidy payments may be provided;

207 44. The Department of Juvenile Justice to investigate any parent, guardian, or other adult members of 208 a juvenile's household when completing a predispositional or postdispositional report required by § 209 16.1-273 or a Board of Juvenile Justice regulation promulgated pursuant to § 16.1-233;

210 45. The State Corporation Commission, for the purpose of screening applicants for insurance licensure under Chapter 18 (§ 38.2-1800 et seq.) of Title 38.2; 211

212 46. Administrators and board presidents of and applicants for licensure or registration as a child day program or family day system, as such terms are defined in § 22.1-289.02, for dissemination to the 213 214 Superintendent of Public Instruction's representative pursuant to § 22.1-289.013 for the conduct of 215 investigations with respect to employees of and volunteers at such facilities pursuant to §§ 22.1-289.034 216 through 22.1-289.037, subject to the restriction that the data shall not be further disseminated by the 217 facility or agency to any party other than the data subject, the Superintendent of Public Instruction's 218 representative, or a federal or state authority or court as may be required to comply with an express 219 requirement of law for such further dissemination; however, nothing in this subdivision shall be construed to prohibit the Superintendent of Public Instruction's representative from issuing written 220 221 certifications regarding the results of prior background checks in accordance with subsection J of 222 § 22.1-289.035 or § 22.1-289.039; and

47. Other entities as otherwise provided by law.

224 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records 225 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal 226 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons 227 designated in the order on whom a report has been made under the provisions of this chapter.

228 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to 229 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the 230 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a 231 copy of conviction data covering the person named in the request to the person making the request; 232 however, such person on whom the data is being obtained shall consent in writing, under oath, to the 233 making of such request. A person receiving a copy of his own conviction data may utilize or further 234 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data 235 subject, the person making the request shall be furnished at his cost a certification to that effect.

236 B. Use of criminal history record information disseminated to noncriminal justice agencies under this 237 section shall be limited to the purposes for which it was given and may not be disseminated further, 238 except as otherwise provided in subdivision A 46.

239 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal history record information for employment or licensing inquiries except as provided by law. 240

D. Criminal justice agencies shall establish procedures to query the Central Criminal Records 241 242 Exchange prior to dissemination of any criminal history record information on offenses required to be 243 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases
where time is of the essence and the normal response time of the Exchange would exceed the necessary
time period. A criminal justice agency to whom a request has been made for the dissemination of
criminal history record information that is required to be reported to the Central Criminal Records
Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination.
Dissemination of information regarding offenses not required to be reported to the Exchange shall be
made by the criminal justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities and licensed adult day
care centers pursuant to subdivision A 16 shall be limited to the convictions on file with the Exchange
for any offense specified in § 63.2-1720.

257 G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall be
258 limited to the convictions on file with the Exchange for any offense set forth in clause (i) of the
259 definition of barrier crime in § 19.2-392.02.

260 H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal 261 Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in 262 263 the request to the employer or prospective employer making the request, provided that the person on 264 whom the data is being obtained has consented in writing to the making of such request and has 265 presented a photo-identification to the employer or prospective employer. In the event no conviction data 266 is maintained on the person named in the request, the requesting employer or prospective employer shall be furnished at his cost a certification to that effect. The criminal history record search shall be 267 268 conducted on forms provided by the Exchange.

I. Nothing in this section shall preclude the dissemination of a person's criminal history recordinformation pursuant to the rules of court for obtaining discovery or for review by the court.