

23102637D

HOUSE BILL NO. 2002

Offered January 11, 2023

Prefiled January 10, 2023

A BILL to amend the Code of Virginia by adding a section numbered 65.2-813.3, relating to workers' compensation; premium discounts for employers providing high-quality work-based learning experiences.

 Patron—Filler-Corn

 Referred to Committee on Commerce and Energy

Be it enacted by the General Assembly of Virginia:**1. That the Code of Virginia is amended by adding a section numbered 65.2-813.3 as follows:****§ 65.2-813.3. Premium discounts; high-quality work-based learning employer.**

A. Every insurer providing coverage pursuant to this title may provide a premium discount of up to five percent to every employer certified by the Department of Education (the Department) as a high-quality work-based learning employer.

B. The Department of Education shall certify to the Commission each employer that provides high-quality work-based learning experiences and meets the requirements of the Department and this section as a high-quality work-based learning employer. To be certified as a high-quality work-based learning employer, an employer shall:

1. Enter into a training agreement with one or more work-based learning students, the student's parent or guardian, and the school. Such students shall be 16 years of age or older and attend school in the Commonwealth;

2. Develop, in conjunction with the school, a detailed training plan for the work-based learning student that focuses on development of technical skills and employability skills;

3. Assign a mentor to the work-based learning student and assist in monitoring the progress of such student;

4. Provide workers' compensation insurance coverage for the work-based learning student;

5. Comply with all federal, state, and local laws and regulations regarding the employment of students; and

6. Meet any other requirements established by the Department.

C. Certification of an employer shall be required for each year in which a premium discount is granted.

D. If it is determined that an employer misrepresented its qualifications for certification, the employer may be subject to an additional premium for the purposes of reimbursement of a previously granted premium discount and to cancellation in accordance with the provisions of the policy.

E. Each insurer that grants a discount in accordance with this section shall make an annual report to the Commission regarding the total dollar amount of such premium discounts applied.

F. The Commission shall maintain a list of employers certified as high-quality work-based learning employers and a list of insurers that provide premium discounts in accordance with this section on its website.

INTRODUCED

HB2002