2023 SESSION

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HOUSE BILL NO. 1916

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Education

on January 30, 2023)

(Patron Prior to Substitute—Delegate Batten)

- A BILL to amend and reenact § 23.1-805 of the Code of Virginia, relating to public institutions of higher education; threat assessment teams; powers and duties.
- Be it enacted by the General Assembly of Virginia:
- 1. That § 23.1-805 of the Code of Virginia is amended and reenacted as follows:

§ 23.1-805. Violence prevention committee; threat assessment team.

A. Each public institution of higher education shall establish policies and procedures for the
 prevention of violence on campus, including assessment of and intervention with individuals whose
 behavior poses a threat to the safety of the campus community.

B. The governing board of each public institution of higher education shall determine a violence prevention committee structure on campus composed of individuals charged with education on and prevention of violence on campus. Each violence prevention committee shall include representatives from student affairs, law enforcement, human resources, counseling services, residence life, and other constituencies as needed and shall consult with legal counsel as needed. Each violence prevention committee shall develop a clear statement of mission, membership, and leadership. Such statement shall be published and made available to the campus community.

21 C. Each violence prevention committee shall (i) provide guidance to students, faculty, and staff 22 regarding recognition of threatening or aberrant behavior that may represent a physical threat to the 23 community; (ii) identify members of the campus community to whom threatening behavior should be 24 reported; (iii) establish policies and procedures that outline circumstances under which all faculty and 25 staff are required to report behavior that may represent a physical threat to the community, provided that such report is consistent with state and federal law; and (iv) establish policies and procedures for (a) the 26 27 assessment of individuals whose behavior may present a threat, (b) appropriate means of intervention with such individuals, and (c) sufficient means of action, including interim suspension, referrals to 28 29 community services boards or health care providers for evaluation or treatment, medical separation to 30 resolve potential physical threats, and notification of family members or guardians, or both, unless such 31 notification would prove harmful to the individual in question, consistent with state and federal law.

32 D. The governing board of each public institution of higher education shall establish a threat assessment team that includes members from law enforcement, mental health professionals, and 33 34 representatives of student affairs and human resources, and, if available, college or university 35 counsel shall be invited to provide legal advice. Each such threat assessment team may invite other 36 representatives from campus to participate in individual cases, but no such representative shall be 37 considered a member of the threat assessment team. Each threat assessment team shall implement the 38 assessment, intervention, and action policies set forth by the violence prevention committee pursuant to 39 subsection C.

E. Each threat assessment team shall establish relationships or utilize existing relationships with
mental health agencies and local and state law-enforcement agencies to expedite assessment of and
intervention with individuals whose behavior may present a threat to safety. Upon a preliminary
determination that an individual poses a threat of violence to self or others or exhibits significantly
disruptive behavior or a need for assistance, the threat assessment team may obtain criminal history
record information as provided in §§ 19.2-389 and 19.2-389.1 and health records as provided in
§ 32.1-127.1:03.

47 F. Upon a preliminary determination that an individual poses an articulable and significant threat of48 violence to others, the threat assessment team shall:

49 1. Obtain any available criminal history record information as provided in §§ 19.2-389 and
50 19.2-389.1 and any available health records as provided in § 32.1-127.1:03;

51 2. Notify in writing within 24 hours upon making such preliminary determination (i) the campus 52 police department, (ii) local law enforcement for the city or county in which the public institution of 53 higher education is located, local law enforcement for the city or county in which the individual resides, 54 and, if known to the threat assessment team, local law enforcement for the city or county in which the 55 individual is located, and (iii) the local attorney for the Commonwealth in any jurisdiction where the 56 threat assessment team has notified local law enforcement; and

3. Disclose any specific threat of violence posed by the individual as part of such notification.

58 G. The custodians of any criminal history record information or health records shall, upon request 59 from a threat assessment team pursuant to subsections E and F, produce the information or records HB1916H1

60 requested.

H. No member or invited representative of a threat assessment team shall redisclose any criminal
 history record information or health information obtained pursuant to this section or otherwise use any
 record of an individual beyond the purpose for which such disclosure was made to the threat assessment
 team.

I. Each threat assessment team member shall complete a minimum of eight hours of initial training
within 12 months of appointment to the threat assessment team and shall complete a minimum of two
hours of threat assessment training each academic year thereafter. Training shall be conducted by the
Department of Criminal Justice Services (the Department) or an independent entity approved by the
Department.

70 J. Consistent with applicable state and federal law, in the event that a public institution of higher 71 education has knowledge that a student or employee who was determined pursuant to an investigation 72 by the institution's threat assessment team to pose an articulable and significant threat of violence to others is transferring to another institution of higher education or place of employment, the public 73 institution of higher education from which the individual is transferring shall notify the institution of 74 75 higher education or place of employment to which the individual is transferring of such investigation 76 and determination. 77 2. That the Secretary of Education and Secretary of Public Safety and Homeland Security shall 78 convene a task force (the task force) to determine best practices and develop model policies and

79 procedures for all threat assessment teams at public institutions of higher education. The task 80 force shall also consider and make legislative recommendations on the appropriate qualifications of members of such threat assessment teams. The task force shall include representatives from the 81 Office of the Attorney General, campus police departments and local law enforcement, attorneys 82 83 for the Commonwealth, mental health and student affairs professionals, university counsel, human resources representatives, one student representative, and one faculty representative. The task 84 85 force shall submit its findings, including all applicable best practices, model policies and procedures, and legislative recommendations, to the Governor and Chairmen of the House 86 87 Committee for Courts of Justice, the Senate Committee on the Judiciary, the House Committee on 88 Education, and the Senate Committee on Education and Health no later than December 1, 2023.