

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 22.1-290.3, relating to school*  
3 *boards; Teacher Reengagement Program established.*

4 [H 1762]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That the Code of Virginia is amended by adding a section numbered 22.1-290.3 as follows:**8 **§ 22.1-290.3. Teacher Reengagement Program.**9 *A. There is hereby established the Teacher Reengagement Program (the Program) for the purpose of*  
10 *addressing instructional personnel shortages and COVID-19 pandemic-related student learning loss.*11 *B. Any school board may hire an individual pursuant to the Program, subject to the following*  
12 *conditions and limitations:*13 *1. The individual works on a part-time basis;*14 *2. The individual is compensated with part-time pay; with any health, dental, and vision insurance*  
15 *coverage that is available to full-time school board employees; or with some combination of such pay*  
16 *and coverage;*17 *3. In the case of an individual who holds a renewable or provisional teaching license issued by the*  
18 *Board, the individual's duties consist of teaching students, providing one-on-one tutoring services to*  
19 *students, or mentoring teachers, or some combination thereof;*20 *4. In the case of an individual who does not hold a renewable or provisional teaching license issued*  
21 *by the Board, the individual has professional experience or expertise in a certain subject matter area*  
22 *and the individual's duties consist of providing one-on-one tutoring services to students in such subject*  
23 *matter area; and*24 *5. The individual complies with all laws, regulations, and school board policies and procedures*  
25 *applicable to part-time school board employees.*26 *C. Any school board that hires any part-time employee pursuant to the Program shall annually*  
27 *report to the Department such data on the implementation of the Program that the Department deems*  
28 *necessary to evaluate its continued effectiveness at addressing instructional personnel shortages and*  
29 *student learning loss.*30 **2. That the provisions of the first enactment of this act shall expire on July 1, 2028.**31 **3. That the Department of Education shall submit to the General Assembly no later than October**  
32 **1, 2027, its recommendation for preserving, extending, or eliminating the sunset clause in the**  
33 **second enactment of this act.**

ENROLLED

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