

Department of Planning and Budget

2022 Fiscal Impact Statement

1. Bill Number: HB865

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Lopez

3. Committee: Counties, Cities and Towns

4. Title: Building service employees; transition period.

5. Summary: Permits any county, city, or town in the Commonwealth to provide for certain requirements concerning incumbent and successor building service employers by local ordinance or resolution. For example, such local ordinance or resolution may require that successor building service employers retain incumbent employees during a transition period of 90 days. Under the bill, building service employees are those who perform work in connection with the care or maintenance of property. A building service employer who violates the provisions of a local ordinance or resolution enacted pursuant to the bill maybe subject to a civil action and monetary damages. A building service employee who suffers loss as a result of a violation of a local ordinance or resolution enacted by a locality as provided for in the bill may bring a civil action against his employer.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: It is anticipated that any state fiscal impact can be absorbed within existing resources.

9. Specific Agency or Political Subdivisions Affected: Localities, courts.

10. Technical Amendment Necessary: No

11. Other Comments: No