

Department of Planning and Budget 2022 Fiscal Impact Statement

1. Bill Number: HB461

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|------------------------|--|-------------------------------------|------------------------------------|
| House of Origin | <input checked="" type="checkbox"/> Introduced | <input type="checkbox"/> Substitute | <input type="checkbox"/> Engrossed |
| Second House | <input type="checkbox"/> In Committee | <input type="checkbox"/> Substitute | <input type="checkbox"/> Enrolled |

2. Patron: Helmer

3. Committee: Commerce and Energy

4. Title: Employee protections; medicinal use of cannabis oil.

5. Summary: Amends the provision that prohibits an employer from discriminating against an employee for such employee's lawful use of cannabis oil under the laws of the Commonwealth pursuant to a valid written certification issued by a practitioner for the treatment or to eliminate the symptoms of the employee's diagnosed condition or disease, with certain exceptions. Under the bill, employer includes the Commonwealth and any of its political subdivisions or agencies.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: It is anticipated that this bill will not have a fiscal impact on the Department of Labor and Industry.

Impact estimates from the Department of Human Resource Management are not yet available.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry, all agencies and localities

10. Technical Amendment Necessary: No

11. Other Comments: None