ENROLLED

SENATE JOINT RESOLUTION NO. 136

Commending Glenn DuBois, Ph.D.

Agreed to by the Senate, February 24, 2022
Agreed to by the House of Delegates, February 28, 2022

WHEREAS, Glenn DuBois, Ph.D., esteemed chancellor of the Virginia Community College System who has greatly supported the dreams and aspirations of thousands of young people throughout his distinguished career, will retire on June 30, 2022; and

WHEREAS, Glenn DuBois learned first-hand as a student that community colleges help people earn the right skills and knowledge so that lives and communities are strengthened, and he dedicated his entire professional career to advancing that mission, becoming the longest-serving chancellor in the history of the Virginia Community College System (VCCS) after assuming the role on July 1, 2001; and

WHEREAS, throughout Glenn DuBois's tenure, more than half a million Virginians have earned an associate degree, certificate, or postsecondary credential at a Virginia community college, while the number of African American students who have graduated annually from the Commonwealth's community colleges has doubled, the number of Asian graduates has tripled, and the number of Latino graduates has increased by a factor of eight; and

WHEREAS, under Glenn DuBois's leadership, no fewer than 250,000 students have transferred from a Virginia community college to a public or private university in the Commonwealth, with more than two-thirds of them completing a baccalaureate degree; and

WHEREAS, many of those successful college transfers were made possible through two significant innovations created during the tenure of Glenn DuBois, the guaranteed articulation agreements created and held with more than three dozen senior universities and the Commonwealth's Two-Year College Transfer Grant Program; and

WHEREAS, Glenn DuBois, mindful of the financial challenges his own community college pursuit posed to his family, championed affordability throughout his tenure, maintaining a community college tuition and fees rate at one-third of the comparable charges at senior public institutions, and managed to avoid tuition increases no fewer than four times in his tenure; and

WHEREAS, Glenn DuBois worked with the General Assembly and seven different gubernatorial administrations to make Virginia's community colleges the Commonwealth's leading provider of workforce development services through innovations like the New Virginia Economy Workforce Credential Grant Program (FastForward) and the G3 initiative; and

WHEREAS, Glenn DuBois's tenure as chancellor involved unprecedented innovations and efficiency-focused changes such as career coaches and the Virginia Education Wizard to facilitate career and college planning for middle and high school students, the Great Expectations program to serve students who have experienced foster care, an updated evaluation system co-created with faculty leaders focused on instructor development and growth, and a VCCS Shared Services Center to modernize business operations and enhance procedural compliance; and

WHEREAS, Glenn DuBois is a founding member of Rebuilding America's Middle Class, a coalition of state and individual community college systems from across the country whose advocacy is informed by the belief that community colleges are one of America's primary solutions to building a strong, more competitive workforce and therefore, a strong middle class; now, therefore, be it

RESOLVED by the Senate, the House of Delegates concurring, That the General Assembly hereby commend Glenn DuBois, Ph.D., for his many accomplishments and well-earned honors on the occasion of his retirement; and, be it

RESOLVED FURTHER, That the Clerk of the Senate prepare a copy of this resolution for presentation to Glenn DuBois, Ph.D., as an expression of the General Assembly's congratulations and best wishes.