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HOUSE BILL NO. 58

Offered January 12, 2022 Prefiled January 3, 2022

A BILL to prohibit certain local government practices that would require contractors to provide compensation or benefits beyond those required under state or federal law.

Patrons—Davis and LaRock

Referred to Committee on General Laws

Be it enacted by the General Assembly of Virginia:

- 1. § 1. That no local governing body shall establish provisions related to procurement of goods, professional services, or construction that would require a wage floor or any other employee benefit or compensation above what is otherwise required by state or federal law to be provided by a contractor to one or more of the contractor's employees as part of a contract with the locality. For purposes of this act, "professional services" means the same as that term is defined in § 2.2-4301 of the Code of Virginia.
- § 2. The provisions of this act shall not (i) affect contracts between a locality and another party that were executed prior to January 1, 2023, or the renewal or future rebids of services thereof or (ii) prohibit a locality from entering into contracts for economic development incentives in which the company receiving the incentives is required to maintain a certain stated wage level for its employees.