

2022 SESSION

INTRODUCED

22101107D

HOUSE BILL NO. 510

Offered January 12, 2022

Prefiled January 11, 2022

A *BILL to amend the Code of Virginia by adding a section numbered 40.1-28.001, relating to employer medical mandates; cause of action.*

Patron—March

Referred to Committee on Commerce and Energy

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered § 40.1-28.001 as follows:

§ 40.1-28.001. Medical mandate.

A. For the purposes of this section, "medical mandate" means any requirement by an employer for an employee to undergo or participate in a health-related test, procedure, tracking or monitoring program, or bodily insertion or injection of any drug.

B. An employee shall have a civil cause of action against his employer for any adverse reaction or injury sustained by reason of a medical mandate issued by the employer as a condition of employment. In any such action, the employee may recover compensatory damages, punitive damages, and reasonable attorney fees and costs.

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