

# VIRGINIA ACTS OF ASSEMBLY -- 2022 SESSION

## CHAPTER 306

*An Act to amend and reenact § 15.2-1509 of the Code of Virginia, relating to local government hiring; people with disabilities.*

[H 710]

Approved April 11, 2022

**Be it enacted by the General Assembly of Virginia:**

**1. That § 15.2-1509 of the Code of Virginia is amended and reenacted as follows:**

**§ 15.2-1509. Preferences for veterans and people with disabilities in local government employment.**

Consistent with the requirements and obligations to protected classes under federal or state law, any locality shall take into consideration or give preference to an individual's status as an honorably discharged veteran of the ~~armed forces~~ *Armed Forces* of the United States *or status as a person with a disability* in its employment hiring policies and practices, provided that such veteran *or person with a disability* meets all of the knowledge, skills and eligibility requirements for the available position. Additional consideration shall also be given to veterans who have a service connected disability rating fixed by the U.S. Department of Veterans Affairs. "Veterans" as used in this section refers to the same class as included in § 2.2-2903 with regard to the state service. *"Person with a disability" as used in this section refers to the same class as included in § 51.5-40.1.*