

Department of Planning and Budget
2021 Special Session I Fiscal Impact Statement

1. Bill Number: HB1864

House of Origin ☐ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☒ Enrolled

2. Patron: Marcia "Cia" Price

3. Committee: Enrolled

4. Title: Virginia Human Rights Act; definition of employer; person employing one or more domestic workers.

5. Summary: Expands the definition of "employer" for all purposes of the Virginia Human Rights Act to include a person employing one or more domestic workers, as defined in the bill.

6. Budget Amendment Necessary: Yes, Item 61

7. Fiscal Impact Estimates: See item 8.

7a. Expenditure Impact:

| <i>Fiscal Year</i> | <i>Dollars</i> | <i>Positions</i> | <i>Fund</i> |
|--------------------|----------------|------------------|--------------|
| 2021 | \$0 | 0 | - |
| 2022 | \$0 | 0 | - |
| 2023 | \$119,102 | 1 | General Fund |
| 2024 | \$119,102 | 1 | General Fund |
| 2025 | \$119,102 | 1 | General Fund |
| 2026 | \$119,102 | 1 | General Fund |
| 2027 | \$119,102 | 1 | General Fund |

8. Fiscal Implications: The Office of the Attorney General and Department of Law (OAG) indicates this bill could increase the number of complaints requiring the OAG to expand their investigative and intake staff. This would most likely be delayed until the second year of passage.

9. Specific Agency or Political Subdivisions Affected: Office of the Attorney General and Department of Law

10. Technical Amendment Necessary: No.

11. Other Comments: Similar to SB1310.