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HOUSE BILL NO. 1971

Offered January 13, 2021 Prefiled January 11, 2021

A BILL to amend and reenact § 36-96.3:2 of the Code of Virginia, relating to the Virginia Fair Housing Law; reasonable accommodations; disability-related requests for parking.

Patrons-Carr, Keam, Kory and Levine; Senator: McClellan

Referred to Committee on General Laws

10 Be it enacted by the General Assembly of Virginia:

That § 36-96.3:2 of the Code of Virginia is amended and reenacted as follows: § 36-96.3:2. Reasonable accommodations; interactive process.

A. When a request for a reasonable accommodation establishes that such accommodation is necessary to afford a person with a disability, and who has a disability-related need, an equal opportunity to use and enjoy a dwelling and does not impose either (i) an undue financial and administrative burden or (ii) a fundamental alteration to the nature of the operations of the person receiving the request, the request for the accommodation is reasonable and shall be granted.

B. When a request for a reasonable accommodation may impose either (i) an undue financial and 18 19 administrative burden or (ii) a fundamental alteration to the nature of the operations of the person 20 receiving the request, the person receiving the request shall offer to engage in a good-faith interactive process to determine if there is an alternative accommodation that would effectively address the 21 22 disability-related needs of the requester. An interactive process is not required when the requester does 23 not have a disability and a disability-related need for the requested accommodation. As part of the interactive process, unless the reasonableness and necessity for the accommodation has been established 24 25 by the requester, a request may be made for additional supporting documentation to evaluate the reasonableness of either the requested accommodation or any identified alternative accommodations. If 26 27 an alternative accommodation is identified that effectively meets the requester's disability-related needs 28 and is reasonable, the person receiving the reasonable accommodation request shall make the effective 29 alternative accommodation. However, the requester shall not be required to accept an alternative 30 accommodation if the requested accommodation is also reasonable. The various factors to be considered 31 for determining whether an accommodation imposes an undue financial and administrative burden include (a) the cost of the requested accommodation, including any substantial increase in the cost of the 32 33 owner's insurance policy; (b) the financial resources of the person receiving the request; (c) the benefits 34 that the accommodation would provide to the person with a disability; and (d) the availability of alternative accommodations that would effectively meet the requester's disability-related needs. 35

36 C. A request for a reasonable accommodation shall be determined on a case-by-case basis and may 37 be denied if (i) the person on whose behalf the request for an accommodation was submitted is not 38 disabled; (ii) there is no disability-related need for the accommodation; (iii) the accommodation imposes 39 an undue financial and administrative burden on the person receiving the request; or (iv) the accommodation would fundamentally alter the nature of the operations of the person receiving the 40 41 request. With respect to a request for reasonable accommodation to maintain an assistance animal in a 42 dwelling, the requested assistance animal shall (a) work, provide assistance, or perform tasks or services for the benefit of the requester or (b) provide emotional support that alleviates one or more of the 43 44 identified symptoms or effects of such requester's existing disability. In addition, as determined by the 45 person receiving the request, the requested assistance animal shall not pose a clear and present threat of 46 substantial harm to others or to the dwelling itself that is not solely based on breed, size, or type or 47 cannot be reduced or eliminated by another reasonable accommodation.

D. When a person receives a request for accessible parking to accommodate a disability, the person receiving the request shall treat such request as a reasonable accommodation as provided by this chapter. Providing a parking accommodation may include creating signage, painting markings, redistributing or reconfiguring space, or creating curb cuts. Any costs, fees, or charges related to the installation, designation, marking, or reconfiguration of a parking space related to such reasonable accommodation request shall be borne by the person receiving the request.

54 2. That the provisions of this act are declarative of existing law.

INTRODUCED