

Department of Planning and Budget

2021 Fiscal Impact Statement

1. Bill Number: SB1358

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Hashmi

3. Committee: Commerce and Labor

4. Title: Employment health and safety standards; heat illness prevention.

5. Summary: Requires the Safety and Health Codes Board to adopt regulations establishing standards designed to protect employees from heat illness, defined in the bill. The measure authorizes an employee to bring an action based on a violation of such standards in which injunctive relief and monetary damages may be sought.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary. See item 8.

8. Fiscal Implications: It is anticipated that any fiscal impact on the Department of Labor and Industry (DOLI) as a result of this bill can be absorbed within existing resources. According to DOLI, the Safety and Health Codes Board has responsibility for adopting such a regulation. Any expenditure impact associated with the development of such a regulation community education, and enforcement can be absorbed by DOLI.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry; Courts

10. Technical Amendment Necessary: No.

11. Other Comments: As introduced, this bill is a companion to HB1785.