

## Department of Planning and Budget 2021 Fiscal Impact Statement

**1. Bill Number:** SB1310

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed  
**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron:** Jennifer L. McClellan

**3. Committee:** Commerce and Labor

**4. Title:** Employment; domestic service; Human Rights Act.

**5. Summary:** Provides that individuals who are engaged in providing domestic service are not excluded from employee protection laws, laws regarding the payment of wages, and the Virginia Workers' Compensation Act. The measure also provides that the prohibitions on nondiscrimination in employment of the Virginia Human Rights Act apply to employers that employ one or more domestic workers.

**6. Budget Amendment Necessary:** Preliminary, see Item 8.

**7. Fiscal Impact Estimates:** Preliminary, see Item 8.

**7a. Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2021	\$0	0	-
2022	\$0	0	-
2023	\$119,102	1	General Fund
2024	\$119,102	1	General Fund
2025	\$119,102	1	General Fund
2026	\$119,102	1	General Fund
2027	\$119,102	1	General Fund

**8. Fiscal Implications:** This impact is for a similar bill and these estimates are preliminary. For a similar bill, the Office of the Attorney General and Department of Law (OAG) indicated the bill could increase the number of complaints requiring the OAG to expand their investigative and intake staff. This would most likely be delayed until the second year of passage.

**9. Specific Agency or Political Subdivisions Affected:** Office of the Attorney General and Department of Law

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** Similar to HB1864.