2021 SESSION

21102087D **SENATE BILL NO. 1362** 1 2 3 4 5 Offered January 13, 2021 Prefiled January 13, 2021 A BILL to require employers to report outbreaks of COVID-19; emergency. Patrons-Lewis; Delegate: Kory 6 7 Referred to Committee on Education and Health 8 9 Be it enacted by the General Assembly of Virginia: 1. § 1. Every employer as defined by § 40.1-2 of the Code of Virginia shall report, for each of its 10 worksites with 30 or more employees, or for any multi-employer worksite with 30 or more combined 11 employees, to the local health department when the worksite has had three or more confirmed cases of 12 13 COVID-19. The employer shall make such report within 24 hours of becoming aware of such cases. The State Department of Health (the Department) shall compile such reports and shall make a 14 weekly report available to the public on a website maintained by the Department, provided the release 15 of such information does not violate the provisions of § 32.1-41. Such information shall include (i) the 16 name of the employer at which an outbreak of COVID-19 has been reported; (ii) the number of 17 confirmed cases of COVID-19 reported by such employer; and (iii) the number of deaths resulting from 18 19 COVID-19 reported by such employer. The Department shall include in each report when previously 20 reported outbreaks are under control. Any report made by an employer in accordance with this act shall be in addition to and not in lieu of any obligation under the federal Recording and Reporting Occupational Injuries and Illness, 29 C.F.R. § 1904 Subpart C, or any other federal or state laws. 21 22

23 2. That an emergency exists and this act is in force from its passage.