

## Department of Planning and Budget 2020 Fiscal Impact Statement

**1. Bill Number:** SB939

House of Origin	<input type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input checked="" type="checkbox"/>	Enrolled

**2. Patron:** Saslaw

**3. Committee:** Passed Both Houses

**4. Title:** Labor and employment; collective bargaining; employees of counties, cities, and towns.

**5. Summary:** Permits counties, cities, towns, and local school boards to adopt local ordinances authorizing them to (i) recognize any labor union or other employee association as a bargaining agent of any public officers or employees, except for Constitutional officers and their employees, and including public school employees and (ii) collectively bargain or enter into any collective bargaining contract with any such union or association or its agents with respect to any matter relating to them or their employment. Within 120 days of receiving certification from a majority of public employees in a unit considered by such employees to be appropriate for the purposes of collective bargaining, the governing body is required to take a vote to adopt or not adopt an ordinance or resolution to provide for collective bargaining by such public employees and any other public employees deemed appropriate by the governing body. The bill provides that prohibition against striking for public employees applies irrespective of any such local ordinance.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** See Item 8.

**8. Fiscal Implications:** This legislation allows counties, cities, towns, and local school boards the option to adopt local ordinances to permit collective bargaining by employees of those governing bodies. A state fiscal impact is not expected at this time.

**9. Specific Agency or Political Subdivisions Affected:** All counties, cities, towns, and local school boards.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

Date: March 20, 2020  
File: SB939ER