

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: SB322

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Lewis

3. Committee: General Laws and Technology

4. Title: State Employee Ombudsman.

5. Summary: Creates the position of State Employee Ombudsman to provide assistance to state employees in understanding human resources policies and rules and accessing available benefits, programs, and resources.

6. Budget Amendment Necessary: Yes; Item 83.

7. Fiscal Impact Estimates: Preliminary.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2020	-	-	-
2021	\$177,356	1	GF
2022	\$177,356	1	GF
2023	\$177,356	1	GF
2024	\$177,356	1	GF
2025	\$177,356	1	GF
2026	\$177,356	1	GF

8. Fiscal Implications: The proposed legislation creates a new position of State Employee Ombudsman, which is estimated to cost \$177,356 per year, according to the Department of Human Resource Management.

This estimate assumes a salary of \$120,000, \$52,356 for fringe benefits, and \$5,000 for associated nonpersonal services costs, such as the allocation of office space rental costs and supplies. The estimated salary amount is based on that of the existing ombudsman position for the state employee health plan. Fringe benefit costs are based on the rates assumed in HB/SB30, as introduced.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 1/15/2020