

## Department of Planning and Budget 2020 Fiscal Impact Statement

**1. Bill Number:** SB159

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Boysko

**3. Committee:** General Laws and Technology

**4. Title:** Nondiscrimination in public employment.

**5. Summary:** Prohibits discrimination in public employment on the basis of sexual orientation or gender identity, as defined in the bill. The bill also codifies for state and local government employment the current prohibitions on discrimination in employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** No state fiscal impact.

**8. Fiscal Implications:** The Department of Human Resource Management indicates the provisions of the proposed legislation are consistent with current state policy and are not expected to have a fiscal impact. The Attorney General and Department of Law indicates this bill presents no fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management, Attorney General and Department of Law, and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

Date: 1/21/2020