

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB624

House of Origin	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Chris L. Hurst

3. Committee: General Laws

4. Title: Office of the Attorney General; Division of Human Rights; annual survey of certain employers.

5. Summary: Requires the Division of Human Rights of the Office of the Attorney General to conduct an annual survey of information on job title, gender, and salary of all employers with 500 or more employees. For purposes of the bill, "employer" is defined as an individual, partnership, association, corporation, legal representative, receiver, trustee, or trustee in bankruptcy doing business in or operating within the Commonwealth who employs another to work for wages or salaries or on commission. House substitute reduces threshold for reporting to employers with 100 or more employees and adds additional reporting requirements.

6. Budget Amendment Necessary: Yes, Item 57.

7. Fiscal Impact Estimates:

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2020			
2021	\$413,000	3	General Fund
2022	\$343,000	3	General Fund
2023	\$343,000	3	General Fund
2024	\$343,000	3	General Fund
2025	\$343,000	3	General Fund
2026	\$343,000	3	General Fund

8. Fiscal Implications: The Attorney General and Department of Law indicates this bill requires two additional administrative positions to collect, review, and analyze employment data submitted as a requirement of this bill. One information technology position is also required to build and maintain the web-based portal, and create reports from the collected data. In addition, \$70,000 will be required the first year for software costs.

9. Specific Agency or Political Subdivisions Affected: Attorney General and Department of Law

10. Technical Amendment Necessary: No.

11. Other Comments: