

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB587

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Guzman

3. Committee: General Laws

4. Title: Department of General Services; baby changing facilities in restrooms located in public buildings.

5. Summary: Directs the Director of the Department of General Services to develop and implement policies that require every restroom designated for public use in any public building on property that is owned, leased, or controlled by the Commonwealth to be equipped with baby changing facilities that are physically safe, sanitary, and appropriate. The bill defines "baby changing facility" to mean a table or other device suitable for changing the diaper of a child age three or younger.

6. Budget Amendment Necessary: See Item 8.

7. Fiscal Impact Estimates: Indeterminate, see Item 8.

8. Fiscal Implications: The Department of General Services (DGS) does not have a restroom count for all Commonwealth facilities or data for how many restrooms already have a baby changing facility. DGS estimates that it costs approximately \$700 to purchase and install each changing facility, however, this amount may vary based on bathroom design and mounting requirements.

This legislation would require baby changing facilities to be installed in all restrooms designated for public use in any public building on property that is owned, leased, or controlled by the Commonwealth. This would include not only buildings at the seat of government, but also restrooms located in areas accessible to visitors at Department of Motor Vehicles (DMV) offices, Department of Corrections (DOC) prisons, and buildings used by public institutions of higher education as examples. It is unknown how many such restrooms already include baby changing facilities. Individual agencies may require additional appropriations in order to accommodate this requirement, however, the amount and allocation are indeterminate at this time.

It is unclear at this time whether the bill impacts all restrooms or a subset of restrooms. Per DGS, if a restroom is accessible by a non-state employee, it could be considered "designated for public use." Under this scenario, potentially all restrooms in Commonwealth owned, leased, or controlled spaces would be required to have baby changing facilities.

DGS also notes that some restrooms may not have space to accommodate baby changing facilities, may not have space to accommodate baby changing facilities and remain compliant with the Americans with Disabilities Act (ADA), or that some landlords may refuse to accommodate their installation. It is unclear what is required by DGS or agencies in these situations.

9. Specific Agency or Political Subdivisions Affected: All state agencies subject to Department of General Services policies.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: January 21, 2020
File: HB587