

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB56

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Carter

3. Committee: Labor and Commerce

4. Title: Minimum wage; tipped employees, classification.

5. Summary: This bill prohibits an employer from classifying an individual as a tipped employee if the individual is prohibited by applicable federal or state law or regulation from soliciting tips.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: The Department of Labor and Industry has indicated that this bill may result in a nominal workload impact, which the agency anticipates being able to absorb, as under current law, most minimum wage cases are investigated by the U.S. Department of Labor.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.