

## Department of Planning and Budget 2020 Fiscal Impact Statement

**1. Bill Number:** HB394

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** Jeion A. Ward

**3. Committee:** General Laws

**4. Title:** Director of Diversity, Equity, and Inclusion; position created.

**5. Summary:** Establishes the position of Director of Diversity, Equity, and Inclusion (the Director), to be appointed by the Governor. The Director is empowered to (i) develop a sustainable framework to promote inclusive practices across state government; (ii) implement a measurable, strategic plan to address systemic inequities in state government practices; and (iii) facilitate methods to turn feedback and suggestions from state employees, external stakeholders, and community leaders into concrete equity policy.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Funding for the Office of the Chief Diversity Officer was included in the Governor's introduced budget (HB 30). The funding of \$599,192 includes positions for a Chief Diversity Officer, deputy, and an executive assistant. The funding also includes expenses for the office.

**8. Fiscal Implications:** This bill creates the Office of the Chief Diversity Officer with an estimated fiscal impact of \$599,192 per year, included in HB 30.

**9. Specific Agency or Political Subdivisions Affected:** The Office of the Governor.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:**