

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB394

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Jeion A. Ward

3. Committee: Committee Referral Pending

4. Title: Director of Diversity, Equity, and Inclusion; position created.

5. Summary: Establishes the position of Director of Diversity, Equity, and Inclusion (the Director), to be appointed by the Governor. The Director is empowered to (i) develop a sustainable framework to promote inclusive practices across state government; (ii) implement a measurable, strategic plan to address systemic inequities in state government practices; and (iii) facilitate methods to turn feedback and suggestions from state employees, external stakeholders, and community leaders into concrete equity policy.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Funding for the Office of the Chief Diversity Officer was included in the Governor's introduced budget (HB 30). The funding of \$599,192 includes positions for a Chief Diversity Officer, deputy, and an executive assistant. The funding also includes expenses for the office.

8. Fiscal Implications: This bill creates the Office of the Chief Diversity Officer with an estimated fiscal impact of \$599,192 per year, included in HB 30.

9. Specific Agency or Political Subdivisions Affected: The Office of the Governor.

10. Technical Amendment Necessary: No.

11. Other Comments: