## Department of Planning and Budget 2020 Fiscal Impact Statement

1.	Bill Number	r: HB392
	House of Orig	in Introduced Substitute Engrossed
	<b>Second House</b>	☐ In Committee ☐ Substitute ☒ Enrolled
2.	Patron:	Ward
3.	Committee:	Passed both houses
4.	Title:	School boards; applicants for employment and volunteer service; criminal history.

- 5. Summary: Prohibits each school board from employing any individual who has been convicted of a violent felony set forth in the definition of barrier crime in subsection A of § 19.2-392.02 of the Code of Virginia or any offense involving the sexual molestation, physical or sexual abuse, or rape of a child. The bill permits each school board to employ any individual who has been convicted of any felony or crime of moral turpitude that is not set forth in the definition of barrier crime in subsection A of § 19.2-392.02 of the Code of Virginia and does not involve the sexual molestation, physical or sexual abuse, or rape of a child, provided that in the case of a felony conviction, such individual has had his civil rights restored by the Governor. The bill contains parallel provisions for contractors and their employees who have direct contact with students on school property during regular school hours or during school-sponsored activities. Current law provides that any felony conviction is a bar to employment and contract work in public schools.
- 6. Budget Amendment Necessary: No
- 7. Fiscal Impact Estimates: Final. See Item 8.
- **8. Fiscal Implications**: There is no anticipated state fiscal impact resulting from the provisions of this bill. Any fiscal impact to local school divisions is indeterminate.
- 9. Specific Agency or Political Subdivisions Affected: Local school divisions
- 10. Technical Amendment Necessary: No
- 11. Other Comments: None