

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB333

House of Origin	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Krizek

3. Committee: Labor and Commerce

4. Title: Virginia Minimum Wage Act; exclusions.

5. Summary: This bill eliminates the exclusion in the Virginia Minimum Wage Act for persons whose earning capacity is impaired by physical deficiency, mental illness, or intellectual disability.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: The Department of Labor and Industry (DOLI) indicates that its Labor Law Division will be able to investigate minimum wage claims for workers whose earning capacity is impaired by physical deficiency, mental illness or intellectual disability. It is anticipated that such responsibilities can be administered using the agency's current resources.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.