

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB23

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Lindsey

3. Committee: General Laws

4. Title: Public employment and housing; prohibited discrimination, sexual orientation or gender identity.

5. Summary: Prohibits discrimination in public employment on the basis of sexual orientation or gender identity. The bill also codifies for state and local government employment the current prohibitions on discrimination in employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran. Additionally, the bill adds discrimination on the basis of an individual's sexual orientation or gender identity as an unlawful housing practice. The bill defines sexual orientation and gender identity.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No state fiscal impact.

8. Fiscal Implications: This bill is not expected to have a state fiscal impact.

According to the Department of Human Resource Management, the provisions of the proposed legislation are consistent with current state policy and are not expected to have a fiscal impact.

The Attorney General and Department of Law also indicates that the bill presents no fiscal impact.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management and the Attorney General and Department of Law

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 1/17/2020