

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB196

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

2. Patron: Gooditis

3. Committee: Passed Both Houses

4. Title: Employment discrimination; prohibited against electoral board members and assistant general registrars for election day service.

5. Summary: Prohibits discrimination in employment against electoral board members and assistant general registrars on the basis of service on election day or at a meeting of the electoral board following the election to ascertain the results of the election. Current law prohibits such employment discrimination only on the basis of election day service and only against officers of election. A violation of the bill's provisions is a Class 3 misdemeanor.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No state fiscal impact.

8. Fiscal Implications: The Attorney General and Department of Law indicates this bill presents no fiscal impact. No fiscal impact is expected on the Department of Elections.

9. Specific Agency or Political Subdivisions Affected: Attorney General and Department of Law, Virginia Department of Elections, and localities.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 2/27/2020