

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB1514

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Delores L. McQuinn

3. Committee: General Laws

4. Title: Virginia Human Rights Act; racial discrimination; hair.

5. Summary: Provides that the terms "because of race" and "on the basis of race," and terms of similar import, when used in reference to discrimination in the Code of Virginia and acts of the General Assembly, include traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The Attorney General and Department of Law indicates that the bill presents no fiscal impact. The Department of Human Resource Management indicates there is no fiscal impact to update policies to clarify racial discrimination includes traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists.

9. Specific Agency or Political Subdivisions Affected: Attorney General and Department of Law and Department of Human Resource Management

10. Technical Amendment Necessary: No.

11. Other Comments: Companion to SB50.