

## Department of Planning and Budget 2020 Fiscal Impact Statement

**1. Bill Number:** HB1443

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** VanValkenburg

**3. Committee:** Education

**4. Title:** Annual teacher compensation review

**5. Summary:** Requires the Department of Education to conduct an annual review of teacher compensation that takes into consideration the Commonwealth's compensation for teachers relative to member states in the Southern Regional Education Board. The bill requires the Department to report its findings to the Governor, the General Assembly, and the School Board by June 1 of each year.

Current law requires the Director of Human Resource Management to complete a biennial review of teacher compensation that also compares the Commonwealth's compensation for teachers to other occupations requiring similar education and training.

**6. Budget Amendment Necessary:** Yes. Item 143.

**7. Fiscal Impact Estimates:** Preliminary. See Line 8.

**8. Fiscal Implications:** In order to comply with the provisions of the legislation, the Virginia Department of Education would need to contract with a higher education institution to perform the compilation and analysis. The anticipated cost for this work to be conducted annually is \$50,000.

**9. Specific Agency or Political Subdivisions Affected:**

Local school divisions  
Virginia Department of Education

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.