

Department of Planning and Budget 2020 Fiscal Impact Statement

1. Bill Number: HB1252

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Scott

3. Committee: Labor and Commerce

4. Title: Apprenticeship program; discrimination.

5. Summary: This bill prohibits a sponsor of a registered apprenticeship program from discriminating against an apprentice or applicant for apprenticeship on the basis of race, color, religion, national origin, sex, sexual orientation, age, genetic information, or disability. The measure conforms Virginia's apprenticeship nondiscrimination requirements to those required for state apprenticeship agencies pursuant to federal Office of Apprenticeship regulations adopted in 2016.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary, see item 8.

8. Fiscal Implications: The Department of Labor and Industry (DOLI) anticipates that this bill will result in an expenditure impact associated with updating sponsor agreements to meet the provisions of the bill, which the agency can absorb within existing resources.

The Office of the Attorney General and Department of Law is currently reviewing this bill for any potential fiscal impact to their office.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.