

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 38.2-3407.11:4, relating to*
3 *disability insurance; coverage for disability arising out of childbirth.*

4
5 Approved

[S 567]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That the Code of Virginia is amended by adding a section numbered 38.2-3407.11:4, as follows:**
8 **§ 38.2-3407.11:4. Disability arising out of childbirth; minimum benefit.**

9 *A. Each insurer proposing to issue individual or group accident and sickness insurance policies*
10 *providing short-term disability income protection coverage whose policies provide coverage for*
11 *short-term disability arising out of childbirth shall provide coverage for a payable benefit of at least 12*
12 *weeks immediately following childbirth for such a disability.*

13 *B. The provisions of this section shall apply to any policy delivered or issued for delivery in the*
14 *Commonwealth on and after July 1, 2021.*

15 **2. That the State Corporation Commission (the Commission) shall solicit comments from insurance**
16 **industry stakeholders on the impact of this act on current and future short-term disability**
17 **policyholders. The Commission shall request industry stakeholders to identify (i) potential private**
18 **options for creating a standalone maternity leave benefit and (ii) potential private options for**
19 **creating a paid family leave policy. The Commission shall provide a report of such comments to**
20 **the Chairs of the House Committee on Labor and Commerce and the Senate Committee on**
21 **Commerce and Labor prior to December 1, 2020.**

ENROLLED

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