

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 15.2-965 of the Code of Virginia, relating to local human rights*
3 *ordinances.*

4
5 Approved

[H 696]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That § 15.2-965 of the Code of Virginia is amended and reenacted as follows:**

8 **§ 15.2-965. Human rights ordinances and commissions.**

9 A. Any locality may enact an ordinance, not inconsistent with nor more stringent than any applicable
10 state law, prohibiting discrimination in housing, employment, public accommodations, credit, and
11 education on the basis of race, color, religion, sex, pregnancy, childbirth or related medical conditions,
12 national origin, age, marital status, ~~or~~ disability, *sexual orientation, or gender identity*.

13 B. The locality may enact an ordinance establishing a local commission on human rights which shall
14 have the powers and duties granted by the Virginia Human Rights Act (§ 2.2-3900 et seq.).

15 C. As used in this section:

16 "*Gender identity*" means the gender-related identity, appearance, or other gender-related
17 characteristics of an individual, without regard to the individual's designated sex at birth.

18 "*Sexual orientation*" means a person's actual or perceived heterosexuality, bisexuality, or
19 homosexuality.

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