

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 22.1-307 of the Code of Virginia, relating to dismissal of teachers;*  
3 *grounds; incompetency.*

4 [H 570]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That § 22.1-307 of the Code of Virginia is amended and reenacted as follows:**8 **§ 22.1-307. Dismissal of teacher; grounds.**

9 A. Teachers may be dismissed for incompetency, immorality, noncompliance with school laws and  
10 regulations, disability as shown by competent medical evidence when in compliance with federal law,  
11 conviction of a felony or a crime of moral turpitude, or other good and just cause. A teacher shall be  
12 dismissed if such teacher is or becomes the subject of a founded complaint of child abuse and neglect,  
13 pursuant to § 63.2-1505, and after all rights to any administrative appeal provided by § 63.2-1526 have  
14 been exhausted. The fact of such finding, after all rights to any administrative appeal provided by  
15 § 63.2-1526 have been exhausted, shall be grounds for the local school division to recommend that the  
16 Board of Education revoke such person's license to teach. No teacher shall be dismissed or placed on  
17 probation solely on the basis of the teacher's refusal to submit to a polygraph examination requested by  
18 the school board.

19 B. For the purposes of this article, "incompetency" may be construed to include, but shall not be  
20 limited to, consistent failure to meet the endorsement requirements for the position or one or more  
21 unsatisfactory performance evaluations.

ENROLLED

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