

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding in Title 2.2 a chapter numbered 4.2:2, consisting of a*
3 *section numbered 2.2-435.12, relating to the creation of the Director of Diversity, Equity, and*
4 *Inclusion.*

5 [H 394]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**
8 **1. That Code of Virginia is amended by adding in Title 2.2 a chapter numbered 4.2:2, consisting**
9 **of a section numbered 2.2-435.12, as follows:**

10 *CHAPTER 4.2:2.*11 *DIRECTOR OF DIVERSITY, EQUITY, AND INCLUSION.*12 **§ 2.2-435.12. Director of Diversity, Equity, and Inclusion; duties.**

13 *The position of Director of Diversity, Equity, and Inclusion (the Director) is created. The Director*
14 *shall be appointed by the Governor. The Director shall (i) develop a sustainable framework to promote*
15 *inclusive practices across state government; (ii) implement a measurable, strategic plan to address*
16 *systemic inequities in state government practices; and (iii) facilitate methods to turn feedback and*
17 *suggestions from state employees, external stakeholders, and community leaders into concrete equity*
18 *policy.*

ENROLLED

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