

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 24.2-119.1 and to repeal*
3 *§ 24.2-118.1 of the Code of Virginia, relating to employment discrimination against electoral board*
4 *members and assistant general registrars; prohibition on discrimination in employment; penalty.*

5 [H 196]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**8 **1. That the Code of Virginia is amended by adding a section numbered 24.2-119.1 as follows:**9 **§ 24.2-119.1. Prohibition on discrimination in employment; penalty.**

10 *Any person who serves as a member of a local electoral board, an assistant general registrar, or an*
11 *officer of election shall neither be discharged from employment nor have any adverse personnel action*
12 *taken against him, nor shall he be required to use sick leave or vacation time, as a result of his absence*
13 *from employment due to his service at a polling place on election day or at a meeting of the electoral*
14 *board following the election to ascertain the results of such election pursuant to § 24.2-671, provided*
15 *that he gave reasonable notice to his employer of such service. No such person who serves for four or*
16 *more hours, including travel time, on his day of service shall be required to start any work shift that*
17 *begins on or after 5:00 p.m. on the day of his service or begins before 3:00 a.m. on the day following*
18 *the day of his service. Any employer violating the provisions of this section shall be guilty of a Class 3*
19 *misdemeanor.*

20 **2. That § 24.2-118.1 of the Code of Virginia is repealed.**

ENROLLED

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